Post-completion OPT and STEM-OPT

INTERNATIONAL STUDENTS AND SCHOLARS
309 Wes Watkins Center
405-744-5459

2/9/2021
What is Post-completion Optional Practical Training (OPT)?

- Defined as “temporary employment for practical training directly related to the student’s major field of study”

Eligibility for OPT

- Post-completion OPT authorization is based on completion of coursework for students.
- An F-1 student in a good academic standing:
  - No “I” (Incomplete) grades
  - Undergraduate GPA: 2.0  Graduate GPA: 3.0
- Must have been lawfully enrolled on a full-time basis at an SEVP approved school for one academic year.
- Post-completion OPT is available after the completion of each educational level – BS, MS, PhD
In preparation for Post-completion OPT

Is this semester your final semester?
- Confirm with academic advisor
- The student and academic advisor need to complete and sign the Final Semester Form before the OPT application

Final Semester Enrollment
- Per immigration regulations, students that are in their final semester are not required to take a certain number of credit hours.
- If you are a Master’s or PhD student with an assistantship, please consult the Graduate College for requirements in order to keep your assistantship.

Caution: under enrollment and failure to graduate can result in loss of OPT
In preparation for Post-completion OPT

- ISS will provide a link to apply for OPT. Check listserv for application link or contact ISS@okstate.edu and request the OPT link. Take the Quiz from the link in the email.
- PowerPoint presentation is available for your reference. You must successfully complete the quiz and score 9/13 or above in order to pass the quiz.
- After passing the quiz, a link with OPT instructions would be sent to you by ISS via email. The Final Semester Form will be included in the email.
Post- completion OPT requested dates

- File up to 90 days **before** the end date of the degree program
- No more than 60 days **after** the end of the degree program
- Students who have a **GPA requirement** in order to graduate may choose to apply during the 60 day grace period
- Students who are **missing the thesis deadline** during the semester may choose to wait and apply during the 60 day grace period
Post-completion OPT requested dates

- **Requested OPT start date** cannot be more than 60 days after the program end date.
- **Requested OPT end date** cannot be more than 12 months after start date.
- EAD start date will be the requested date or the date of approval, whichever comes later.
- If approved after the requested start date, the end date will be extended to reflect the year.
- 14 month limit – 60 day grace period + 12 months of OPT.
Post-completion OPT requested dates

Apply up to 90-day before program end date

Program end date/Commencement

Latest OPT start date

OPT end date

Request OPT start date to begin on any day within 60-day after your program end date

Apply up to 90-day before program end date
OPT Filing Packet
– A list to apply for Employment Authorization Document (EAD)

- $410.00 Application fee. Check or Money order.
  * Please check on USC IS official website for the latest filing fee.
- Two passport style photos
- Completed and signed I-765 – Item #27 (C ) (3) (B)
- Form G1145 - Electronic notification
- I-20 copy with OPT Notation
  * OPT application must be filed within 30 days of the date the DSO enters the recommendation for OPT in the SEVIS system.
- I-20 copies of all previous OPT and CPT I-20s
- Copy of previous EAD, if applicable
- I-94 copy
- Valid visa page (Colored copy of visa)

Filing location: USC IS changed the filing addresses for F-1 student I-765 filings without advance notice, although on the afternoon of Friday, January 8, 2021 USC IS finally posted the following update on the Form I-765 launch page. Now instructs filers to submit these applications to the USC IS Chicago Lockbox, at:

U.S. Postal Service (USPS):
USCIS
PO Box 805373,
Chicago, IL 60680

FedEx, UPS, and DHL deliveries:
USCIS
Attn: I-765 C03
131 South Dearborn - 3rd Floor,
Chicago, IL 60603-5517
Previous OPT, CPT & SEVIS ID#

I-765 Form, Page 7, Part 6

Part 6. Additional Information

If you need extra space to provide any additional information within this application, use the space below. If you need more space than what is provided, you may make copies of this page to complete and file with this application or attach a separate sheet of paper. Type or print your name and A-Number (if any) at the top of each sheet; indicate the Page Number, Part Number, and Item Number to which your answer refers; and sign and date each sheet.

4.a. Page Number 4.b. Part Number 4.c. Item Number
3 2 26

4.d. Previous SEVIS ID# N00222333555.

Bachelor of Science

Previous CPT:
Full-time: 05/14/2015-08/15/2015

Previous OPT:
Post-Completion: 05/21/2016-08/20/2017

1.a. Family Name (Last Name) Pete
1.b. Given Name (First Name) Pistol
1.c. Middle Name
2. A-Number (if any) A-
3.a. Page Number 3.b. Part Number 3.c. Item Number
3 2 26

Master's degree;
Previous CPT:
Full-time 05/20/2017 - 08/15/2017
Employment Authorization Document (EAD)

- A DSO recommends the post-completion OPT
- USC IS authorizes employment with the approval of the EAD (normally 90 to 120 days)
- I-765 receipt does **NOT** authorize employment
- The EAD card authorizes employment
- Official dates of employment are verified on the EAD
Employment Authorization Document (EAD)

What do you need to travel during OPT?
1) valid passport and F-1 visa, 2) recently endorsed I-20, 3) valid EAD card
4) job offer, 5) limit your time out of the U.S.

IS THIS YOUR PHOTO?

Do NOT start employment before the Start Date indicated on your EAD card.
Periods of Unemployment

The maximum period of unemployment is 90 days.

- The unemployment days are 90 consecutive days. It is important that you note the volunteering or employment within the 90 days in your SEVP portal.

- Students must work or volunteer in the current field of study at least 20 hours per week to be considered employed.
Periods of Unemployment

Consequences of exceeding the period of unemployment

- Your SEVIS record might be terminated by the system automatically.
- Keep records of employment/volunteering
- Record employment accurately in the SEVP Portal
- Prior to reaching the limit of authorized unemployment prepare to transfer, change educational level, change of status, or depart the U.S.
Types of Employment

- Regular paid employment (multiple employers)
- Short-term multiple employers (gigs)
- Work for hire – 1099 employment (contractual relationship)
- Self-Employed – prove proper licenses
- Agency or consulting firm – must work at least 20 hrs a week – Caution: employee and employer relationship.
- Volunteers or unpaid internships in your field of study - (12 month OPT only – not available for OPT STEM)
Types of Employment

- **Volunteering & Unpaid Internships**
  - Student may work as a volunteer or unpaid intern in your field of study, where this practice does not violate labor laws
  - At least 20 hours per week
  - Be able to provide evidence acquired from the employer to confirm 20 hours a week of employment
  - ISS does not need verification of the volunteering – enter the information in SEVP (Student and Exchange Visitor Program) portal
  - Dept of Labor (Fact Sheet #71: Internship Programs Under the Fair Labor Standards Act) - must not violate any labor laws.
Employment Reporting Requirements

- SEVP Portal – allows F-1 students to report information directly to SEVP to fulfill legal reporting requirements.
- SEVP Portal will allow you to:
  - View your post-completion OPT
  - Report changes – address, phone, & employer information
  - View and update your employers
  - All updates go directly to SEVP

Locked due to password difficulties – As of February 13 upgrade allows you to request a reset of the portal password
Employment Reporting Requirements

- SEVP PORTAL- only students have access.
  - SEVP will send the portal activation link to you a few days after your OPT start date (the actual date listed on the current EAD).
  - Email will come from: SEVIS – do-notreply.sevp@ice.dhs.gov
  - Be sure ISS has the correct email address at the time of OPT application.
SEVP PORTAL - Add Employer

**Employer Name:** Required
Enter the legal name of the company that hired you.

**Employer Address:** Required
Enter the address where you work. Enter the street address in the top line. Use Address 2 line for the name of the building, if it is normally part of the address. See https://studyinthestates.dhs.gov for more details.

**Job Title:**
Enter the title of your job for the company that hired you.

**Full/Part-time:** Required

**Employment Start Date:** Required
Enter the start date for your job with the company that hired you. This date cannot be before your OPT start date.

**Employment End Date:**
If your job offer has an end date, enter this date. Leave this field blank if you do not know when your job will end.

**Relation to Field of Study:** Required
Explain how this job relates to the degree that qualified you for this OPT.
Relation to Field of Study:

- Explain how the employment is related to student’s field of study
- Example: I studied Management Information Systems and now work for a Software company using data mining, analytics, big data skills, and programming languages (hadoop, R, SAS) which is knowledge gained during my MS/PHD study.
- Watch out of character limits
Report Employment on the ISS Webpage

ISS reporting link: https://lcl.okstate.edu/iss/forms.html

OPT/ STEM OPT

- Update your 12 month OPT Employment Information here
- OPT STEM Extension Employment

- You only need to use the ISS reporting link unless you have a problem with the SEVP Portal.
- Keep all documentation for your OPT employment.
- In the future, you may be asked to provide proof that your employment is related to your field of study.
USCIS My Case Status

**Tracking your OPT Application**
- USCIS.gov
- USCIS Case Status Service Online
- Check processing times – 90 days plus
- 1-800-375-5283 National Customer Service Center

![My Case Status](image)

*Para tener acceso a este sitio en Español.*

![Check Status](image)
EAD Delivery Procedure

- ISS will notify you by email upon receipt of the EAD card.
- You are personally welcome to pick up your EAD in the ISS office.
- The ISS will mail your EAD though eShip Global if requested.
- E-Ship: [https://study.eshipglobal.com](https://study.eshipglobal.com). Create an account, enter your name, C WID, request packet from the ISS office as the sender.
60-Day Grace Period

You have a 60-day grace period following your OPT end date. You may either:

- Depart the U.S. before the end of the 60-day.
- Change of educational level at OSU for a different degree
- Transfer to another university and start your program no later than 5 months form the date your OPT expires
- Or, apply for change of status
Questions!
STEM (Science, Technology, Engineering, Mathematics)

- OPT STEM Extension
  - 24 months
  - Amended regulations for OPT STEM extension begins May 10, 2016
  - USC IS Webpage for [STEM-OPT](#)
STEM-OPT Eligibility

- Must be engaging in an unexpired post-completion OPT that was granted (successfully completed) a BS, MS, or PhD degree listed on the DHS STEM Designated Degree Program List.
- Must have a current or previous degree in an eligible STEM major from a U.S. SEVP certified institution of higher education.
- Each degree has an assigned CIP code – check to see if your degree is noted as a STEM degree.
- A job offer for paid employment from an E-Verified employer who is willing and able to meet the STEM-OPT reporting requirements.
- STEM-OPT is available for two per lifetime.
STEM-OPT

O Must file STEM-OPT within 90-day of the current OPT expiration date but may **NOT** apply after the OPT expiration date.

O Student and employer must complete and sign the Form I-983 (Training Plan for STEM-OPT Students) and submit it to the ISS website. The job offer must be a full-time and paying job. See the [I-983 Form overview](https://www.studyinthestates.gov) on Study in the States.gov

O Must file the STEM-OPT application to USC IS within **60 days** from the I-20 issuance.

O A student who files the application timely may continue employment while the extension application is pending, until a final decision is made, or for 180 days, whichever comes first.
Previously Obtained STEM Degrees

- F-1 student participating in 12 month OPT based on a Non-STEM degree can use prior STEM degree for STEM-OPT
- Employment must be related to the previous STEM degree
- Degree must be received within 10 years
- ISS (DSO) must verify the prior degree
STEM-OPT Employer-Employee Relationship

- Must have a *bona-fide* employer-employee experience
- *No* volunteer positions
- Start up businesses do *not* qualify for the STEM-OPT option. The new training requirements and the training form has ruled out this option.
STEM-OPT Filing Packet

- $410.00 Application fee. Check or Money order
  *Please check on USC IS official website for the latest filing fee
- Two passport style photos
- Completed I-765 – Item #27 (C ) (3) (C )
- Form G-1145
- I-20 copy with OPT Notation
  * OPT application must be filed to the USCIS Lockbox within **60 days** of the date the DSO enters the recommendation for OPT in the SEVIS system.
- I-20 copies of all previous OPT and C PT I-20s
- Copy of EADs
- I-94 copy
- Valid visa page (Colored copy of visa)
- Copy of official transcript or diploma showing the completion of your degree

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**U.S. Postal Service (USPS):**
USCIS
PO Box 805373,
Chicago, IL 60680

**FedEx, UPS, and DHL deliveries:**
USCIS
Attn: I-765 C03
131 South Dearborn - 3rd Floor,
Chicago, IL 60603-5517
Previous OPT, CPT & SEVIS ID#

I-765 Form, Page 7, Part 6

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1.a. Family Name (Last Name)
Pete

1.b. Given Name (First Name)
Pistol

1.c. Middle Name

2. A-Number (if any) ▶ A-

3.a. Page Number
3

3.b. Part Number
2

3.c. Item Number
26


Master's degree;

Previous CPT:
Full-time 05/20/2017 - 08/15/2017

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Bachelor of Science

Previous CPT:
Full-time: 05/14/2015-08/15/2015

Previous OPT:
Post-Completion: 05/21/2016-08/20/2017
STEM OPT Periods of Unemployment

- 24-month STEM-OPT are given an additional 60 days of unemployment after the 12-month initial OPT
- Total of 150 days Unemployment days
  - = 90 days for 12-month OPT plus 60 days during the 24-month STEM-OPT
- Must report the termination of employment within 10 days of the event
- Unemployment is counted in consecutive days
STEM- OPT Reporting for Employers

- Studyinthestates.gov - SEVP Portal Help
- STEM-OPT students are **unable** to add a new employer or change the start date of their new employer due to the Form I-983 (Training plan)
- For employment change during STEM-OPT, submit a Form I-983 to the ISS (DSO) within **10 days** of the start date of the new STEM- OPT employment. An updated I-20 will be issued. Please request eship for it.
- STEM- OPT – When an employer end date changes you will receive an email reminder to complete an evaluation. Student and employer need to complete and sign on Final Evaluation on Student Progress on page 5 of I-983 form. Submit it to ISS (DSO) **within 10 days** of the job end date. **Form I-983 will be uploaded in your SEVIS record.**
STEM- OPT Reporting for Employers

- Changes in employment status
  - Termination/resignation/departure
- Material changes to Form I-983. Submit an updated I-983 to ISS (DSO) within 10 days of any material changes below,
  - Change in employer’s EIN
  - Compensation and reduction of work hours
  - Significant decrease in hours per week
  - Changes in learning objectives or employer’s commitment

Form I-983 will be uploaded in your SEVIS record.
STEM OPT Reporting
SEVP PORTAL

- Cannot add employers – must complete Form I-983 with DSO on ISS website
- Cannot edit employer information to work for another employer.
- Will not be able to change read-only portions
- SEVIS will push the updates into the SEVP portal
Your STEM OPT Reporting Deadlines

While on STEM OPT, you must give your designated school official (DSO):
1. Validation reports to confirm that your address and employer information in SEVIS is correct. These are due every six months.
2. Two Evaluations of Student Progress (page 5 of the Form I-983). These are due:
   a. 12 months after your STEM OPT starts and
   b. 24 months after your STEM OPT starts.
3. Evaluation of Student Progress (page 5 of the Form I-983) when you stop working for a STEM employer before your STEM OPT authorization ends. These are due within 10 days after you stop working for the employer.

Your reporting deadlines:

<table>
<thead>
<tr>
<th>Date</th>
<th>What is Due</th>
</tr>
</thead>
<tbody>
<tr>
<td>Feb 9 2019</td>
<td>Validation report for address and employer info</td>
</tr>
<tr>
<td>Aug 9 2019</td>
<td>Validation report for address and employer info</td>
</tr>
<tr>
<td>Feb 9 2020</td>
<td>Validation report for address and employer info</td>
</tr>
<tr>
<td>Aug 9 2020</td>
<td>Validation report for address and employer info</td>
</tr>
</tbody>
</table>

Missing these deadlines may affect the status of your SEVIS record.
For more information, go to the STEM OPT Hub (https://studyinthestates.dhs.gov/stem-opt-hub) pages on the Study in the States website.
STEM OPT Reporting – Reporting Requirements

6- and 18-month Participation Reporting

- Student is responsible for reporting the following to the ISS website: Legal name, current address, name and address of current employer, job title, supervisor information, and end date of employment
### STEM OPT Reporting – 4 Reporting Requirements

**I-983 Form, Page 5**

<table>
<thead>
<tr>
<th>12-month STEM-OPT reporting</th>
<th>24-month STEM-OPT reporting</th>
</tr>
</thead>
<tbody>
<tr>
<td>from the STEM-OPT start date, student must complete the Evaluation on Student Progress on page 5 of the I-983 form.</td>
<td>from the STEM-OPT start date, student must complete the FINAL Evaluation on Student Progress on page 5 of the I-983 form.</td>
</tr>
<tr>
<td>Collect the required signature from employer and upload the I-983 to the ISS website.</td>
<td>ISS will upload the I-983 in your SEVIS record. It is suggested that you keep a copy for your records.</td>
</tr>
</tbody>
</table>
OPT STEM EAD Delivery Procedure

- Do not move after you have mailed your OPT STEM request to USC IS
- USC IS mailing is not forwarded to another address – EAD will be returned
- If you must change your address contact the National Customer Service number 1 (800) 375-5283
- There is some risk involved in changing your address
You have a 60-day grace period following your STEM-OPT end date. You may either:

- Depart the U.S. before the end of the 60-day.
- Change of educational level at OSU for a different degree.
- Transfer to another university and start your program no later than 5 months form the date your STEM-OPT expires.
- Or, apply for change of status.
Questions!