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Welcome to OKLAHOMA STATE UNIVERSITY!

We are excited you have chosen OSU as your new home and are considering becoming a sorority woman. The OSU fraternity and sorority community is recognized as one of the finest in the country. Many of our chapters earn national awards in the areas of scholarship, community service and leadership development programming. The four governing councils of our community earn recognition, as well.

When you choose to commit to sorority life, you are not just choosing Greek letters. You become a part of something that is bigger than yourself, which will help enrich your college experience. Every woman in our community has found the place that they love to call their home through one of our recruitment processes. We hope that throughout formal recruitment, you will also find the chapter you feel is a comfortable fit for you. As women who know how much these strong ties have changed our lives, we are excited to help make your journey the most enjoyable and exciting experience we possibly can.

Let us give you a brief background on our community. The Panhellenic Council is the governing body that oversees OSU’s 13 National Panhellenic Conference sorority chapters. The council is composed of nine executive officers selected by the member chapters. We work as a unified group to facilitate recruitment, sponsor campus and community projects, and promote academic achievement. We always strive to show others what a positive fraternity and sorority community we are a part of. Our goals include serving our university and community and cultivating the development of character through the bonds of genuine friendship.

We hope you find this book to be a useful resource to help you discover the foundations and achievements of OSU’s fraternity and sorority community. Please use it as a guide during your first steps to finding your new home. If you choose to participate in formal recruitment, you must bring with you an open mind and a positive attitude. These are essential tools when going through formal recruitment. Each of our chapters is full of strong women with different personalities that will make finding your home an enjoyable experience. Take the opportunity to find the chapter where you can picture yourself calling the women in it your sisters.

Most importantly, get excited to meet new friends, make memories and have fun! If you have any questions, please feel free to contact us at (405) 744-6583 or by email at sororityrecruitment@okstate.edu. Enjoy your summer, and we hope to see you on August 8!

Sincerely,

Fallon, Alex and Kenzie
Recruitment Coordinators
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Oklahoma State University
OFFICE OF FRATERNITY & SORORITY AFFAIRS
211J Student Union | Stillwater, OK 74078 | p. (405) 744-5490 | gogreek.okstate.edu

Dr. Johnny Robinson
Director of Fraternity & Sorority Affairs

Casey Domnick
Coordinator of Fraternity & Sorority Affairs

CONNECT WITH US
panhellenic.okstate.edu | (405) 744-6583 | sororityrecruitment@okstate.edu
Twitter: @OkSUPanhellenic | Instagram: @okstatepanhellenic
Facebook: @OkStatePanhellenicCouncil

Although the information in this document is believed valid, certain printed material is subject to change without notification.
REGISTRATION REGISTRATION

Registration for formal recruitment is available online at http://gogreek.okstate.edu or at panhellenic.okstate.edu. Registration will open on April 6, 2020 and will close July 24, 2020 at 11:59 p.m.

The following information will be required for registration:

- OSU email address
- Digital photo
- Campus Wide Identification Number (CWID). Your CWID is an eight-digit number used to identify you through the Student Information System (SIS). You can find your CWID by looking on your newly issued student ID or by logging into SIS from http://osu.okstate.edu. After logging in, there is a tab at the top of the page titled “Personal Info.” The second option in the drop down menu is “What is my CWID.”
- Activities, honors and service. Including this information will create a resume for you.
- T-shirt size
- Parent/guardian email address. Parents/guardians have the opportunity to receive summer updates and nightly emails during recruitment week. Each PNM may provide two email addresses for parents/guardians.
- Video to introduce yourself to chapters. In the video, please state your name and hometown and share what is unique about you. Please limit this video to one minute. The video should be recorded on your phone and uploaded to your registration. Please visit our website for a sample video and helpful tips!

Once beginning the registration process, be sure you complete all the information at that time. If you do not complete everything at once, your information will not be saved, and you will have to start the process from the beginning. Therefore, it is helpful to have the aforementioned information handy when beginning the registration process.

After registering online, please follow the instructions to pay online or mail your $120 registration fee to:

Panhellenic Recruitment
Oklahoma State University
211J Student Union
Stillwater, OK 74078

Checks should be made payable to “Panhellenic Recruitment.” Please put your name and CWID in the check’s memo line.

The payment must be received by the registration deadline for your registration to be complete. If payment is mailed, it must be postmarked by July 24, 2020. No late applications or materials will be accepted! There will be no refunds after this date.

A confirmation will be sent to you within two weeks of the Panhellenic Council receiving your registration materials. If your confirmation states any part of your registration materials are missing or incomplete, those items should be called in or mailed immediately to the Panhellenic Council.

ACADEMIC STANDARDS

The Panhellenic Council does not set specific academic requirements/standards for potential new members to participate in recruitment. However, it is important to understand each chapter has grade point average requirements set by its inter/national organization and the local members. It is possible but extremely rare, for exceptions to be made to these guidelines. These individual requirements are listed on the sorority profile pages later in the booklet.

The high school GPA that the Panhellenic Council accepts is the Core GPA provided by the Office of Undergraduate Admissions, which is defined below.

15-Unit Core Curricular Requirements:

- 4 units of English (grammar, composition and literature);
- 3 units of mathematics (algebra I, geometry, algebra II and above);
- 3 units of history and citizenship skills (one unit of American history and two units from the subjects of history, economics, geography, government, civics and/or non-western culture);
- 3 units lab science (biology, chemistry, physical sciences, physics or any lab science certified by school district); and
- 2 units of other courses selected from any of the sections above or computer science or foreign language.

AP and higher-level IB courses are identified and weighted in the Core GPA (i.e. If a student makes a B in AP language composition, it is calculated as an A. An earned A grade is given an extra point when calculated.)

- While the State Regents strongly support the initiation of honors courses, honors weighting will not be used in the calculation of either high school (overall or core) GPA because there is no equitable mechanism to include the honors premium.

The above information can be found online at https://admissions.okstate.edu/admission-requirements/freshmen.

Please don’t forget to send your final transcript to the Office of Undergraduate Admissions as soon as you are able because all academic information (high school and/or college GPA(s) and ACT and/or SAT scores) provided to chapters will be verified through the Student Information System (SIS). Your application will not be complete without the final transcript(s). The Panhellenic Council and Office of Fraternity & Sorority Affairs are not responsible for lost, misplaced, or late transcripts due to the Office of Undergraduate Admissions. It is the responsibility of the student to contact the Office of Undergraduate Admissions before the Recruitment registration deadline to ensure all necessary documents have been received.

If your high school GPA is below a 3.0 or your college GPA is below a 2.7 (on a 4.0 scale), you may have significantly fewer opportunities than participants with higher GPAs. Potential new members who do not meet the minimum academic requirements of a specific chapter are typically released early in the recruitment process to allow these women to explore other alternatives. After accepting membership in a chapter, there are academic requirements for women to stay active in the chapter during their time at OSU. The GPA requirements differ from chapter to chapter. Inquiring about academic standards is a wonderful idea for conversations during recruitment. Additionally, each woman must be a full-time OSU student to be considered an active member of one of our 13 chapters.
"Trust yourself throughout the week, you will find your home."

- Ally
President

"Remember your roots, you want to feel at home."

- Lucia
VP of Community Outreach

"Find the women who push you to grow and thrive."

- Katherine
VP of Public Relations

"Envision yourself in a chapter where you feel the most you."

- Lauren
VP of Programming

"Keep an open mind and enjoy every moment."

- Sarah
VP of Administration

"Focus on being your true self."

- Leslie
VP of Education

"Be true to yourself and your values."

- Kenzie
Chapter Chair Coordinator

"Keep an open mind."

- Fallon
Gamma Chi Coordinator

"Drink plenty of water. It will be a hot week."

- Alex
VP of Judicial Affairs
The Panhellenic Council is led by a team of executive officers elected by their peers. The Panhellenic Council consists of delegates from the 13 OSU sorority chapters. The council acts as the central governing body of the sorority community. The Panhellenic Executive Council is actively involved with chapter development, including coordinating issue-related programs and leadership opportunities for chapters and their members, compiling grade statistics for individual chapters and the Panhellenic Association, coordinating campus and community service projects, and making resource materials available to help combat chapter issues.

They are also in charge of organizing recruitment, including compiling and publishing recruitment materials for incoming students and training recruitment counselors to represent Panhellenic spirit to potential new members. Finally, the Panhellenic Executive Council represents all sororities at regional and national meetings, and represents all sorority women by serving on university committees.

Greek Pillars

**PHILANTHROPY**

Sorority involvement in community service is a priority among all chapters at OSU. Sorority women contribute volunteer efforts and monetary donations to a number of worthwhile local and national organizations, some of which are highlighted on the sorority profile pages of this booklet. The Panhellenic Association heavily supports many local philanthropies and participates in other campus wide service projects. These provide OSU sorority women the opportunity to grow as civic-minded leaders. In 2019, the fraternity and sorority community reported more than 100,000 service hours and raised nearly a quarter of a million dollars for charity.

**ACADEMICS**

Sororities concentrate on creating successful scholarship programs that help each member reach her academic goals. These programs include study halls, academic mentors, study files and support technology. Chapters take great pride in their academic efforts and encourage their members to make education a top priority. Because of this strong commitment to scholarship, the all-sorority average GPA consistently exceeds the OSU undergraduate all-women’s average. The Panhellenic GPA for the fall 2019 semester was a 3.428 while the All Non Greek Undergraduate Women’s GPA was 3.05.

**LEADERSHIP**

Sorority women and fraternity men hold more than half of the leadership positions on the Oklahoma State University campus. Not only do sorority women seek out leadership positions on campus, but they also assume leadership roles within the individual chapters and in the Panhellenic community as a whole. Sororities encourage active involvement in campus organizations and foster the skills necessary for their members to become strong leaders. Additional leadership development programming within the chapters promotes interaction with fraternity and sorority alumni and other community leaders who can help build a foundation for success after graduation.

**SISTERHOOD**

At Oklahoma State, sororities enable young women to establish strong friendships that last far beyond their college years. Affiliation provides members with an opportunity to interact with other students of all ages, backgrounds, and interests. Members meet a diverse group of people within the Greek community and other students organizations. Membership offers a network of support while students are making the transition to college life.

**Panhellenic Creed**

We, as Undergraduate Members of Women’s Fraternities, stand for good scholarship, for guarding of good health, for maintenance of fine standards, and for serving, to the best of our ability, our college community. Cooperation for furthering life, in harmony with its best possibilities, is the ideal that shall guide our fraternity activities.

We, as fraternity women, stand for service through the development of character inspired by close contact and deep friendship of individual and fraternity and Panhellenic life. The opportunity for wide and wise human service, through mutual respect and helpfulness, is the tenet by which we strive to live.
SHOWS

Shows have become a cherished tradition within Greek Life at Oklahoma State University. There are three different shows throughout the school year: Freshman Follies, Varsity Revue, and Spring Sing. Freshman Follies has been held annually for over 40 years in the fall semester. With a cast of approximately 30 freshmen paired between a sorority and fraternity, Follies has allowed freshmen to light up the stage with singing, dancing, and “cheesing” since 1970. Freshman Follies also benefits the Hearts for Hearing Foundation in Oklahoma City and has donated over $100,000 to this organization in the last two years alone.

In 2019, Varsity Revue (VR) celebrated 90 years at Oklahoma State University making it one of the oldest traditions remaining. VR is put on by members of all ages and takes place in the first half of the spring semester. It was originally created to raise desperately-needed funds for the marching band in 1929. Today, Varsity Revue consists of most of the Greek organizations performing Broadway-styled acts while raising money to donate to the United Way of Payne County.

Spring Sing is the final show in the school year at Oklahoma State University which benefits Coaches vs. Cancer, and has been a long-standing tradition in the Greek community for almost 60 years. Spring Sing is held annually in the Gallagher-Iba Basketball Arena on Mom’s Day and sees over 2,000 guests in attendance. Seniors will finish the night with the “Senior Show” where all the chapters have their graduating seniors perform a final song together weeks before they graduate in May.

HOMECOMING

Oklahoma State University hosts one of the largest homecomings in America with considerable participation from the fraternity and sorority community. Sororities are paired with fraternities to build large, colorful structures in their yards known as “house decs,” which is short for house decoration. Each member of a fraternity or sorority is required to work on their “house dec” for a certain number of hours each week as designated by the chapters. At OSU, this is known as “pomping.” The hours vary by chapter and are based on work completed and work left to be done. In the past, hours have ranged from five to 12 hours per week. Special accommodations can be made for individuals with particularly demanding schedules or for participants in Freshman Follies. These “house decs” are the focus of Friday night’s Walkaround to which thousands of people come from all over the country to view the displays. The fraternity and sorority community also participates in a children’s carnival, sign competition, spirit rally and offers tremendous support for the football team. Homecoming truly is the highlight of the fall semester and a source of great pride for many of the fraternities and sororities at OSU.

INTRAMURALS

Participation in intramurals provides chapters with the opportunity to bond and socialize with each other. Many chapters pair up as a way to build relationships or simply be entertained together. Oklahoma State has a wide variety of options to choose from whether it is the more traditional softball or soccer to the less common ultimate frisbee and water-polo. Whether the sport is a beloved favorite or completely new to the individual, all are encouraged to participate by either supporting the team and cheering from the sidelines or competing. Intramurals are a great way to relieve stress, have fun, and make memories. Many different types of leagues are offered such as open, co-rec competitive, co-rec recreational, specific leagues for Greek life. The energetic environment makes intramurals a staple of Greek life.
Fraternity & Sorority Community

Greek Life at Oklahoma State University is composed of over 50 fraternity and sorority chapters and four governing councils: the Interfraternity Council, Multicultural Greek Council, National Pan-Hellenic Council, and Panhellenic Council. Fraternity and sorority membership offers students a unique opportunity to have a balanced college life with a focus on academic excellence, brotherhood/sisterhood, leadership development, community service, and responsible social interaction. Greek affiliation also allows students to make lasting friendships with individuals with similar ideals and common purposes.

INTERFRATERNITY COUNCIL
The Interfraternity Council at Oklahoma State is traditionally an all-male council that comprises 21 chapters, and approximately 1,700 men. Our values embody leadership development, philanthropy, academic achievement, and brotherhood which all work together to produce men that contribute to the upward march of humanity. The Executive Council oversees the self-governance aspect of the organization and is led by our President, Vice Presidents, and the Director of Recruitment. We exist to foster a spirit of friendliness and community at Oklahoma State for our time on campus and the years to come! Go Pokes!

Caileb M. Booze
Interfraternity Council President

MULTICULTURAL GREEK COUNCIL
The Multicultural Greek Council at Oklahoma State University was established to meet the needs of ethnic fraternities and sororities that were not being met by the traditional fraternity and sorority community. MGC comprises five chapters: Alpha Pi Omega sorority Inc., Kappa Delta Chi sorority Inc., Omega Delta Phi Fraternity Inc., Sigma Lambda Alpha sorority Inc., and Sigma Lambda Beta fraternity Inc., and currently growing. As a council we pride ourselves on high academic achievements and community service.

Bryan Franco
Multicultural Greek Council President

NATIONAL PAN-HELLENIC COUNCIL
The National Pan-Hellenic Council at Oklahoma State University comprises five chapters of our nine historically black organizations often referred to as the Divine Nine. These consist of; Alpha Kappa Alpha Sorority Inc., Omega Psi Phi Fraternity Inc., Delta Sigma Theta Sorority Inc., Phi Beta Sigma Fraternity Inc., and Zeta Phi Beta Sorority Inc. We value sister/brotherhood, scholarship and community service. We strive to make our presences known on campus by staying involved in the community by hosting events, giving back and staying engaged.

Sydney Verner
National Panhellenic Council President

Panhellenic Philanthropy
Infant Crisis Services is a nonprofit focused on being a place of comfort for babies, toddlers, and families of all backgrounds in our communities. Based in Oklahoma City, OK, this nonprofit takes pride in its unique three step approach: rescue, feed, and connect. In addition to providing families with a week's worth of infant and toddler necessities, they are also connected to resources around the state should they need further assistance. Through this monumental system, ICS has been providing countless infants and toddlers with basic necessities since 1984. Oklahoma State’s Panhellenic Council is overjoyed with the opportunity to partner with a local philanthropy that aids the people in our very own, special Oklahoma community.

Supporting a new philanthropy has given Oklahoma State’s Greek Councils the opportunity to come together and begin a new tradition on our campus; an All Council Philanthropy. We, as a Panhellenic Council, are thrilled to work together with the Multicultural Greek Council and National Pan-Hellenic Greek Council to make a difference in the Oklahoma and Stillwater community!
**Potential New Member Bill of Rights**

A potential new member has:
- The right to be treated as an individual;
- The right to fully informed about the recruitment process;
- The right to ask questions and receive true and objective answers from recruitment counselors and members;
- The right to be treated with respect;
- The right to be treated as a capable and mature person without being patronized;
- The right to ask how and why and receive straight answers;
- The right to have and express opinions to recruitment counselors;
- The right to have inviolable confidentiality when sharing information with recruitment counselors;
- The right to make informed choices without undue pressure from others;
- The right to be fully informed about the binding agreements implicit in the membership acceptance signing;
- The right to make one’s own choice and decision and accept full responsibility for the results of that decision; and
- The right to have a positive, safe and enriching recruitment experience.

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**Equal Opportunity & Non-Discrimination Policy**

The National Panhellenic Conference and Oklahoma State University, in compliance with Title VI of the Civil Rights Act of 1964 and Title IX of the Education Amendments of 1972 (Higher Education Act), do not discriminate on the basis of race, color, religion, national origin or ethnicity in any of their policies, practices or procedures.

Note: The Panhellenic Council and each member chapter have adopted and are required to follow the policies listed on this page. Any violation will result in a judicial board hearing. Copies of both the Alcohol Policy and Hazing Code can be found on the Office of Fraternity & Sorority Affairs’ website at http://gogreek.okstate.edu.

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**Alcohol Policy**

- The organization, members and guests must comply with all federal, state, provincial and local laws. No person under the legal drinking age may possess, consume, provide or be provided alcoholic beverages.
- The organization, members and guests must follow the federal law regarding illegal drugs and controlled substances. No person may possess, use, provide, distribute, sell and/or manufacture illegal drugs or other controlled substances while on chapter/organizational premises or at any activity or event sponsored or endorsed by the chapter/organization.
- No alcoholic beverages may be purchased through or with organization funds or funds pooled by members or guests (admission fees, cover fees, collecting funds through digital apps, etc.).
- Common sources of alcohol, including bulk quantities and kegs, which are not being served by a licensed and insured third party vendor, are prohibited. Open parties are prohibited. Attendance by non-members at any event where alcohol is present must be by invitation only, and the organization must utilize a guest list system.
- Any event or activity related to the new member joining process (e.g., recruitment, intake, rush, etc.) must be substance free. No alcohol or drugs may be present if the event or activity is related to new member activities, meetings, or initiation into an organization, including but not limited to “bid night,” “big/little” events or activities, “family” events or activities and any ritual or ceremony.
- No organization may co-sponsor an event with an alcohol distributor or bar (bar defined as an establishment generating more than half of annual gross sales from alcohol) at which alcohol is given away, sold or otherwise provided to those present.
- No organization may co-sponsor, co-finance, attend, or participate in an event at which alcohol is purchased by any of the host organizations.
- The organization, members or guests must not permit, encourage, coerce, glorify or participate in any activities involving the rapid consumption of alcohol, such as drinking games.

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**Hazing Code**

The safety of all students within our fraternity and sorority community is our top priority. Any individuals and/or organizations participating in or sponsoring hazing behavior or activities will be held responsible as defined by the Oklahoma State University Code of Conduct. Hazing is defined as any activity which recklessly or intentionally endangers the mental health, physical health or safety of a student for the purpose of initiation or admission into, or affiliation with, any organization operating subject to the sanction of the public or private school or of any institution of higher education in the state of Oklahoma. In addition, the Student Code of Conduct document prohibits any form of racial, ethnic and sexual harassment.

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**Greek 100**

Founded in the fall of 2018, Greek 100 is making strides as the first student-led peer education program of its kind. Specifically focused on the fraternity and sorority life at Oklahoma State University, the facilitators from Greek chapters lead educational presentations to chapters on how to be an effective bystander. Chapter members are educated on how they can use their leadership skills and organization values to prevent sexual violence, hazing, and alcohol and drug abuse within the Oklahoma State community. Each organization has two presentations per semester with 95% of their members in attendance. Members from freshmen to seniors are expected to take action when they see something that does not align with their organization and OSU values. Greek 100 assures Oklahoma State Greek Life members have a positive sorority experience.
Statement on Legacies

A legacy is defined differently by each inter/national organization. However, in general, a legacy is defined as a woman whose sister, mother or grandmother is a member of a National Panhellenic Conference sorority. Most chapters are asked by their inter/national organization to get to know each of its legacies participating in recruitment. It is important to note a sorority is not obligated to offer a bid to a legacy, and a potential new member is not obligated by anyone to commit to a chapter where she is a legacy.

Please remember that the ultimate decision to join a chapter rests with the potential new member. The potential new member should not make a decision or be under pressure based on her legacy affiliation. The potential new member should make a choice based on where she is most comfortable, not on the experience of another individual.

Recommendation Letters

A letter of recommendation is written by an alumna member of an organization for the purpose of introducing a woman to a chapter. It provides a brief description of her interests, activities and personality. The standards and policies set by the National Panhellenic Conference regarding letters of recommendation state:

"The responsibility for providing letters of recommendation for prospective new members rests with the members of NPC fraternities, and recruitment information distributed through College and Alumnae Panhellenics shall contain nothing that infers that letters of recommendation must be secured by the potential new member.

Individual NPC member groups will clarify this responsibility with their membership.

NPC area advisors will clarify this responsibility with College and Alumnae Panhellenics.

Remuneration from the potential new member or her family for any such letter is inappropriate."

Recommendation letters may be considered in the membership selection process. The Panhellenic Council highly suggests that you have a recommendation letter for each of our 13 chapters; however, this is not required. The Panhellenic Council recommends you contact your local Alumnae Panhellenic Association or any sorority alumna you know to request a letter of recommendation for any of our 13 chapters. The alumna will obtain the proper forms from the sorority with which she is affiliated and will send the letter directly to the chapter by no later than August 9, 2020. An alumna member unfamiliar with the recommendation letter process can visit her inter/national organization’s website for further instructions.

The letter of recommendation should be addressed to the attention of the recruitment chairman, or submitted electronically via the inter/national organization’s website. See the sorority profile pages in this booklet for chapter house addresses. Any recommendation letters received by the Office of Fraternity & Sorority Affairs and/or by the Panhellenic Council will be destroyed. Registering with a local Alumnae Panhellenic Association for recommendation letters does not register you for recruitment. To register, you must complete the online registration form. See page 3 for more information on registration.
Thanks to a partnership with the Department of Housing and Residential Life, the Panhellenic Council hopes to make the transition from home to college as seamless as possible for recruitment participants. Therefore, you will be moving into your permanent housing assignment on campus for formal recruitment. You are to report to the appropriate desk listed below based on your housing assignment in order to move in. Please note only you will be allowed to acquire the key for your room. Parents/guardians will not be granted access to a room without you present. Women participating in recruitment will have the option to move in on Saturday, August 8 and will receive a time and more information on that process from Housing and Residential Life.

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**IF YOU’LL BE LIVING IN >>> REPORT TO...**

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The Department of Housing and Residential Life will facilitate the early arrival process and has set the fee at $150. The early arrival fee will be charged to the PNM’s bursar account by the Department of Housing and Residential Life. Participants will be charged the entire fee regardless of continued participation in recruitment. Questions regarding move-in logistics or the early arrival fee can be directed to the Department of Housing and Residential Life at (405) 744-5592. Please note that women who will not be living on campus during the fall semester are responsible for their own housing during formal recruitment.

---

**SATURDAY, AUGUST 8, 2020:**

The check-in process for formal recruitment is very important. First and foremost, please note that moving into your permanent housing assignment does NOT automatically check you in for formal recruitment. The check-in process for recruitment will coincide with move in on Saturday, August 8th. PNMs will receive more information closer to the time of recruitment week.

**SUNDAY, AUGUST 9, 2020:**

The parent session will be held on a virtual platform and posted to our website afterwards. Parents should check the email provided by their student for updates and links.

Gamma Chi’s will be in contact with PNMs about details for a virtual orientation session.

**RECRUITMENT DINING**

Each woman will also be required to purchase a meal plan for the week of recruitment. This meal plan will cost approximately $115 and include 10 meals throughout the week. This will be charged to the PNM’s bursar account. This is not the same as your meal plan for the semester and cannot be used outside of recruitment.

**Refunds will NOT be provided after July 17, regardless of whether or not a PNM participates in recruitment.**

Meals will be served by University Dining Services at the Student Union. For more information about University Dining Services, please go to the UDS website at dining.okstate.edu and like their Facebook page by searching “Oklahoma State University Dining Services.”
Continuous Open Bidding (COB) is an informal recruitment process that takes place after fully-structured recruitment in the fall and lasts until the end of the spring semester. Any woman who wishes to participate will be listed on a continuous open bid list and could be contacted when school begins if chapters are participating. If a chapter is participating in COB, they may extend a bid to a potential new member at any time. If a woman decides to withdraw from recruitment, she must check out with her recruitment counselor and a member of the recruitment staff by completing an exit interview. She must sign an official form to be released from recruitment. If she is interested in COB, she can sign up at that time. Please remember that there is no guarantee that any chapter will be eligible to participate in COB. If you have any questions regarding COB, feel free to contact us at sororityrecruitment@okstate.edu or (405) 744-6583.

Financial Commitment

Oklahoma State University Panhellenic Association has adopted a resolution regarding financial transparency during Panhellenic recruitment processes. In a spirit of transparency and accountability, this information will be provided to potential new members before, during, and after the Formal Recruitment process.

The information below includes all required costs of Panhellenic membership for the 2020 – 2021 year as reported in March 2020. Total costs below include all member dues, chapter fees, and assessments including inter/national fees, required apparel, housing and/or parlor fees, etc.

In addition to mandatory expenses, there may also be additional, optional expenses such as T-shirts. Students are encouraged to determine how much they will allocate for these expenses at the beginning of each semester.

New Member Fee:
Many chapters will have one-time fees which include, but are not limited to: initiation fees, new member fees, building funds, security deposits and badge fees.

In-House Member:
This includes room and board, weekday meals, membership and chapter dues, as well as some miscellaneous fees that will vary from chapter to chapter.

Out-of-House Member:
This includes use of the sorority house, some meals, membership and chapter dues, as well as other small fees associated with that chapter.

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<th>NEW MEMBER FEE</th>
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Recruitment, much like sorority membership itself, is a process that requires a reasonable commitment of time and effort. The Panhellenic Council has adopted a no-tolerance policy regarding missed days or events. Women participating in recruitment must be available to attend all scheduled invitational rounds and evening events; exceptions will be made only for university-related activities (i.e. OSU Band or OSU Athletics). Potential new members are expected to be present at every chapter event they are scheduled to attend on any given day. Failure to do so will result in dismissal from recruitment. Women who have unavoidable conflicts that will require absences from recruitment events are encouraged to contact the Panhellenic Recruitment team to discuss their options.

During formal recruitment week, you will have the opportunity to be introduced to women who are a member of a sorority chapter at Oklahoma State University. She was selected by her peers and completed an application and interview process. She has disaffiliated from her chapter so she can be a friend and guide to you. Disaffiliation means she does not have contact with her own chapter throughout the recruitment process. These women will be here to assist you and to model the Panhellenic Spirit to you. Therefore, she will only go by her first name during recruitment. These women are called Gamma Chi’s.

Gamma Chi’s have been through hours of training in preparation for recruitment. These women are educated to answer any questions you may have. They will always be available to the PNMs to handle problems and offer guidance in a one-on-one situation. Gamma Chi’s will keep anything you tell them in confidence, so you can be open with them about any problems you have during recruitment.
Values Based Recruitment

Value Based Recruitment focuses on what is important to each individual woman going through recruitment. With this approach, both chapters and PNMs find their match based on their respective values and interests, rejecting the superficiality and materialism that can distract from our core purpose. Recruitment here at Oklahoma State is focused on what it really means to be in a sorority and the true sisterhood that the members experience. The purpose of Values Based Recruitment is to lead the PNMs to confidence that their connection with their chapter will continue through their membership for all four years of their college experience, and for life!

Mutual Selection Process

Recruitment is a mutual selection process that balances the preferences of each potential new member with those of the existing sorority chapters. The Panhellenic Council strives to allow every young woman an opportunity to find a sorority that best suits her personality, interests and future goals, while providing an organized and unbiased membership selection process for the chapters. Invitations are only guaranteed to potential new members for the first round, which begins on Monday and concludes on Tuesday. There is no guarantee that a PNM will be invited to attend the second, third, or fourth event rounds. Invitations to subsequent rounds are made based on the selections of the chapters and the preferences of the potential new members. PNM schedules will be maximized so they are able to meet with as many chapters as possible during their recruitment experience. There is no guarantee that a woman will receive a bid to any sorority. However, if a potential new member progresses through the week and attends all the events she is invited to during the fourth event round and lists each of those chapters on her preference sheet that night, she will receive a bid to one of those chapters. There is no specific formula that explains why a woman is released from a particular chapter, or why a woman prefers one chapter more than another. The Panhellenic Council makes every effort to allow each potential new member the best opportunity to join the sorority of her choice, but there are no guarantees a young woman will be placed within that specific sorority. It is important to keep an open mind during recruitment week and to use the time to meet and make new friends.
PNM VIDEO

This year, we are giving potential new members the option to upload a video to introduce themselves to chapters. This is not required, but should be viewed as another opportunity to introduce yourself to chapters. Should you decide to create a video please state your name and hometown and then share something you are passionate about or involved in. Please keep this video to one minute. This video should be recorded on your phone and then uploaded to your registration application. PNM videos will be due by July 24, 2020 at 11:59PM. PNMs who have already submitted their recruitment registration application should email their video to the Panhellenic Executive Council at the sororityrecruitment@okstate.edu email and it will be added for you. In the email please state your first and last name along with your CWID.

YOUTUBE VIDEO UPLOAD INSTRUCTION

- If you do not already have a Youtube channel, you should create one. This can be easily done using a Gmail account.
- Click on “Create” at the top right corner of the YouTube homepage
- Click “Select Files” or drag and drop the video file you’d like to upload
- Title the video “Oklahoma State Panhellenic Recruitment 2020 - First & Last Name” and click “Next”
- Click “Next” at the bottom of the Video Elements page
- Select “Unlisted” under Visibility settings and then click “Save”
- Once the video is shown in “Channel Videos” hover the cursor over the video and select Options (three dots)
- Click “Get Sharable Link”
- Add link to your unsubmitted recruitment registration OR email us the link if you have already submitted your registration

GOOD TO KNOW

- A sample video and instructions can be found on our website. (gogreek.okstate.edu > "Panhellenic" tab > "Recruitment" drop down)
- PNMs will have access to pre-recorded chapter videos closer to the week of recruitment.
- Gamma Chi’s will be in contact about further instructions pertaining to the Open House Round process closer to date.

VIRTUAL OPTION

We understand that some women may not feel comfortable having in-person contact throughout the recruitment process due to health or personal concerns. As a community, we do not want this to hinder your ability to join our community, so a completely virtual option has been made available for potential new members. If you are interested in going through a completely virtual recruitment process please reach out to us as soon as possible so that we can arrange this for you. The registration for a virtual recruitment closes July 24, 2020 at 11:59 pm. By participating in a completely virtual recruitment, you will not be hindered in the number of chapter houses you get to speak to or are invited back to. Please contact us by emailing sororityrecruitment@okstate.edu and including your first and last name, CWID, and request for virtual recruitment.

COVID-19 RECRUITMENT UPDATES

We have made significant changes to the recruitment process; such as, adding virtual pieces and virtual models to the process. We are trying to provide as much in person activity as possible, but if situations pertaining to COVID-19 evolve we will modify the process with the safety of everyone in mind. We will continue to monitor the safety of in-person contact and follow any guidelines set out by the state of Oklahoma and Oklahoma State University. Please note that facemasks will be required for participation during all in-person rounds of recruitment. The University will supply all students with one; however, all potential new members are highly encouraged to bring additional facemasks for the week of recruitment.
CONVERSATION POINTERS

Round two will be the first time potential new members will get to visit with members in-person. PNMs will get to watch a pre-recorded video explaining the Chapter’s philanthropy prior to entering the house. Chapter members will be excited to meet you, and might ask you about the video you were provided to watch. While some women will spend the entire time talking about philanthropies, you are encouraged to talk about anything that is important to you.

TIPS & TRICKS

• If you choose to wear heels or wedges, bring comfy shoes to wear while walking from chapter to chapter.

• Day 1 is a great day to put on your best game day outfits that will be comfortable to walk in.

• PNMs will have an orange Panhellenic Provided t-shirt to wear on Day 2. Just bring your favorite bottoms to pair with it.

• Research philanthropies you might not know about to form questions you might have for chapter members.

WHAT TO EXPECT

• Conversations and Stories that relate to the chapter’s Philanthropy.

• Discussions about how the chapter supports their philanthropies through events.

• PNMs will receive their schedule on Monday morning.

• PNMs will have the opportunity to watch pre-recorded presentation videos from chapters discussing their philanthropy prior to visiting the chapter house.

MEET & GREET

The max number of chapters a potential new member can attend on the second round is 10. It is not indicative of a bad experience if you do not receive the max number of houses; in fact, it is fairly rare to have the max number of chapters during a round. Remember, the end goal is to find 1 chapter to call home. The attire for this round is a little
CONVERSATION POINTERS
Take the time to ask questions about the chapter and financial commitments. The third round is also a great time to ask the members questions about what it is like to live in the chapter house, they will likely have stories they can share with you about their experiences.

TIPS & TRICKS
• A sundress, skirt, or even a romper can all be perfect for these days.
• Remember how hot it will be when planning your outfits.
• Review the Financial Transparency Form in your 2020 Recruitment Booklet with your parents prior to this day.
• Ask the members questions about financial obligations of the chapter if you have any.

WHAT TO EXPECT
• PNMs will have the opportunity to watch pre-recorded house tour videos prior to visiting the chapter house.
• Stories and experiences the members have had while at the chapter house.
• PNMs will receive their schedule on Wednesday morning.

MEET & GREET
The max number of chapters a potential new member can attend on the third round is 6.
CONVERSATION POINTERS
The Fourth Round of recruitment is the last day potential new members and chapter members will have the opportunity to see each other before bid day and it is often the most serious and dressiest of the Four Rounds. On this day, we encourage you to ask chapter members any questions you have not had the chance to ask throughout the week. On this day, the chapter members will likely discuss with you why they chose their chapter when they went through recruitment.

TIPS & TRICKS
• Be genuine.
• Spend time reflecting about your experiences over the past week.
• Be respectful of all ceremonies and members who are sharing their sisterhood with you.
• The attire is the dressiest on this day. We recommend wearing a dress. Be tasteful, and wear something in which you feel confident.

WHAT TO EXPECT
• A serious and sometimes emotional day for both PNMs and chapter members.
• Decorated rooms that may reflect the chapters’ colors, mascots, and flower.
• PNMs will receive their schedule on Friday morning.

MEET & GREET
The max number of chapters a potential new member can attend on the fourth round is 2. You will have an opportunity to have a serious conversation with someone you have possibly already talked with during the week.
Bid day is the last day of recruitment on Saturday, August 15. This is when you will receive a formal invitation to membership from a sorority. The 2020 Bid Day activities will not be the same as past years. As changes and plans are made, potential new members will be notified. Parents/guardians should not plan to attend this event. However, chapters will be providing a virtual opportunity for parents to learn about their student’s new member experience.

**Gift Ideas**

Because flowers and gifts can be delivered directly to the chapter houses on Bid Day, a variety of vendors are featured at the back of this booklet. Visit the vendor’s website or QR codes provided to order gifts. For a full list of vendors, please visit the Panhellenic Recruitment tab on the gogreek.okstate.edu website.

Simply give them the PNM’s name, and the vendor will handle the rest. The Panhellenic Council will help these vendors direct orders to the appropriate chapter house on Bid Day. All vendors that have copies of the OSU bid list are bound by contract not to release the information contained in the list. DO NOT ask them to tell you which chapter a potential new member has joined. Not all businesses deliver to the chapter houses but most will have orders ready for you to pick up on Bid Day.

**VENDORS:**

- Chris' University Spirit
- Elizabeth's
- Greige Goods
- JCole
- Rocky Mountain Chocolate Factory
- Wooden Nickel

**MOVING INTO A CHAPTER HOUSE**

It is very rare for a woman to be offered the opportunity to move directly into a chapter house. However, should you receive a bid from a sorority chapter that does have space for you to move into the chapter house, the housing cancellation form provided by the chapter must be filled out and returned to the Department of Housing and Residential Life in 100 Iba Hall on Saturday, August 15 by 6 p.m. This form will be provided by the chapter on Bid Day and requires a signature from the following individuals: you, your parent/guardian and a chapter representative. The Office of Fraternity & Sorority Affairs is also required to approve all housing cancellation forms. For formal recruitment, this approval is obtained when the Department of Housing and Residential Life receives a copy of the Bid List on August 15. Any time after formal recruitment, this approval is acquired by obtaining a signature from a representative of the Office of Fraternity & Sorority Affairs. Please note that you will also need to check out of your permanent housing assignment in order for the contract breaking process to be complete. Check outs can be arranged by contacting your Community Mentor or Hall Staff. These typically require 24-hours’ notice. Specifically for formal recruitment, failure to cancel your housing contract by completing the housing cancellation form on Saturday, August 15 will result in housing charges. The information provided here is subject to change at any time without notice. Please contact the Office of Fraternity & Sorority Affairs during regular business hours with questions or concerns.
The women of Alpha Chi Omega would like to welcome you to the Cowboy Family!

Oklahoma State is home to one of the greatest greek communities in the nation and we are so excited that you want to be a part of that! Alpha Chi Omega has taught me many things, but most of all it has taught me to persevere. I have been pushed to try again and surrounded by encouragement. Alpha Chi has given me constant support, taught me lessons, and has molded me into the Real. Strong. Woman. I am today. Having a home full of women who push me to be the best version of myself has been one of the greatest gifts I have been given throughout my college experience.

This sisterhood is something that I can only begin to describe. Sisterhood is more than sharing a house and the same letters, & it is more than the colors that represent your chapter. Sisterhood, to us, is the moments that illustrate the love we have for each other inside the walls of 223 S Garfield. Beyond this house is a love found in each of the women within it. The women that fill this house are independently unique but share an unbreakable bond. We cannot wait to share more about our sisterhood with you! Good luck and embrace every moment! These will be some of your favorite memories. Wherever it may be, I am so excited for you to find your home away from home, your friends who turn into family, and your sisters, just like I have found at Alpha Chi Omega.

Loyally,

Zoe Chaffin | Alpha Chi Omega - Chapter President

**Nickname:** “Alpha Chi”, “AXO”, “A Chi O”  
**Local Chapter:** Gamma Epsilon  
**National Founding Day:** October 15, 1885  
**Local Founding Day:** March 8, 1947  
**Colors:** Scarlet Red & Olive Green  
**Mascot:** The Golden Lyre  
**National Philanthropy:** Domestic Violence Awareness & Prevention  
**Local Philanthropy:** Wings of Hope - Stillwater  
**GPA Requirements:** High School: 3.25/4.0 | College: 3.0/4.0  
**Meals Served Per Week:** 14 (with food provided on the weekends)  
**Women Per Room:** 2-3  
**Length of New Member Program:** 6-8 weeks  
**National Website:** www.alphachiomega.org  
**Local Website:** http://oklahomastatealphachiomega.com/  
**Social Media:**
- Twitter: @okstate_axo
- Facebook: Alpha Chi Omega: Oklahoma State University
- Instagram: @okstateaxo

223 S. GARFIELD · STILLWATER, OK 74074
Hello & Welcome to Oklahoma State!

The women of Alpha Delta Pi are honored to share our home with you as you begin the recruitment process. This is your time to find where you belong, establishing the foundation to create lasting memories and lifelong friendships!

Alpha Delta Pi prides itself on pillars of loyalty, sincerity, high educational standards and the strengthening of character. Our open motto, “We Live For Each Other,” is truly found in all aspects of our sisterhood. Furthermore, we are humbled by participating with impactful organizations like the Ronald McDonald House Charities.

Each woman is in our chapter for a reason and serves an integral role. While activities including philanthropic events and movie nights strengthen our relationships, sisterhood does not end with the culmination of your collegiate time. This lifelong commitment is seen firsthand with our new chapter house, which will coincide with Alpha Delta Pi’s 100-year celebration on OSU’s campus! The women of Alpha Delta Pi encourage you to be yourself throughout recruitment and hope you find your forever home. We are excited for what Oklahoma State’s Greek life holds for you and wish you the best!

Kindest Regards,

Sarah Shepard  | Chapter President – Alpha Delta Pi
Ladies,

On behalf of the Omega Sigma Chapter of Alpha Omicron Pi, I would like to take a moment to welcome you to Oklahoma State University! OSU has an admirable Greek system that gives you many opportunities for leadership, scholarship, and sisterhood.

At AOII, we aspire to instill character, dignity, scholarship, and college loyalty in our women. We strive to be wholesome and genuine, while giving members a lifelong bond with each other and the Fraternity. AOII has challenged me to grow as both a leader and a student throughout college.

Service is of greatest importance to AOII, and we love to host our annual philanthropy event, Strike Out Arthritis! each year in order to benefit our national philanthropy, the Arthritis Foundation. We also hold an annual philanthropy event called Sweets for Saville, which is held for the Saville Center for Child Advocacy here in Stillwater. As AOIIIs, we are always looking for ways to better not only the women in our chapter, but also the community around us. Joining a sorority is the best decision that I have made in college. Have a fun week and a great semester!

Sincerely,

Alice Keithly | Chapter President - Alpha Omicron Pi
Dear Potential New Member,

I would love to welcome you to Oklahoma State University on behalf of the Epsilon Omicron chapter of Alpha Xi Delta! Alpha Xi Delta is a special sisterhood of women, we challenge each other every day to be the best versions of ourselves. Our national motto is “Realize Your Potential” which is something we implement every day whether its academics, personal growth, participating in America’s Greatest Homecoming, participating in intramurals, or being involved in clubs and leadership organizations on campus. We also have a lot of fun helping our philanthropic partner, Autism Speaks, by hosting events on campus and in the community to raise money and to help promote understanding and acceptance for those affected by autism.

Alpha Xi Delta has helped me realize my potential both personally and professionally by building me into the leader I have become in the Epsilon Omicron chapter which has taught me so much. My greatest hope for you is to find your home that helps you grow and challenges you to become a better person while here at Oklahoma State University like I did.

Sincerely,

Payton Hill | Chapter President - Alpha Xi Delta
On behalf of the Tau Beta chapter of Chi Omega, it brings me great joy to welcome you to Oklahoma State and the Panhellenic community. Greek life here truly is something special!

In Chi Omega we are forever committed to our six founding purposes of friendship, personal integrity, service to others, academic excellence and intellectual pursuits, community and campus involvement, and personal and career development. As Tau Betas, we strive to meet and fulfill these purposes in our everyday lives. 310 South Monroe is more than just a house; it is a home. It’s a place filled with women who are consistently by your side throughout any and all seasons of life. The women who call Chi Omega home never fail to embrace you. They are always there to give you the biggest hug when needed, and push you to take that extra step beyond your comfort zone. Furthermore, Chi Omega values the idea of “sister of purpose” and “sisters on purpose.” We truly believe that through the process of recruitment, each girl is placed in this house for a reason and that is fully and joyfully embraced.

I will always be proud to wear the cardinal and straw each day as it represents immense support, unconditional love and a sisterhood that truly lasts a lifetime. Chi Omega has been a gift in my life and college years here at Oklahoma State and is a sisterhood that will ever be dear to my heart. As you enter this new chapter of your life, let me remind you: to the woman seeking more, Chi Omega is the authentic connection who helps her realize what’s possible.

With love,
Addie Chapman | Chapter President - Chi Omega
Hello and welcome to Oklahoma State University!

Delta Delta Delta is not only an organization, but a sisterhood that prides itself on the diversity and individuality of every member that is a part of it. Tri Delta believes in the importance of truth, self-sacrifice, and friendship. As collegiate women we encourage each member to be the best version of themselves that they can be. Tri Delta enables our members to be brave, bold and kind in everything they do. We pride ourselves on our strong relationship with St. Jude Children’s Research Hospital and help support them in their mission to end childhood cancer to make sure that “no child dies in the dawn of life”. We hold multiple events each school year that directly benefit St. Jude. One of our largest philanthropy events, an all you can eat pancake dinner “DHOP”, occurs in the fall. In the spring, we host additional events and a letter writing campaign called “Sincerely Yours”. Our chapter also takes a yearly trip to St. Jude Children’s Research Hospital in Memphis where members witness first-hand what our donations are benefiting. Each month we host an event called “Delta’s Only” that helps every member of the organization bond and put time towards our relationships with each other. These events are always a great way to unwind and create fun memories with our sisters. Tri Delta is not just a place. It is a home away from home where each member can be their truest self. We don’t want you to come here and be someone you’re not, we want you to come here and be you.

Sincerely,

Becca Tripodi | Chapter President – Delta Delta Delta
On behalf of the women of the Beta Psi Chapter of Gamma Phi Beta, I would like to welcome you to Oklahoma State. I congratulate you on your decision to join the Cowboy family! The friendships, accountability, and success you can find in Oklahoma State’s Greek community is so special.

Joining a chapter at OSU has been the best part of my college experience, and Gamma Phi has formed me into the person I am today. Gamma Phi Beta has a variety of sisterhood events and activities that allow us to be more intentional and foster deep relationships with one another. As a chapter we focus on encouraging each other daily through our core values of love, labor, learning, and loyalty. We aim to inspire the highest type of womanhood by serving our community, encouraging each other in academics, and highlighting each members’ uniqueness. Regardless of the diverse personalities our chapter holds, each woman is loved and celebrated!

The women of Gamma Phi Beta look forward to meeting you. Have fun, stay confident, and be genuine throughout this week. We know that you can find the sisterhood that is perfect for you!

Sincerely,

Kamryn Marth | Chapter President- Gamma Phi Beta
Dear Potential New Member,

Let me begin by saying welcome to Oklahoma State University! Joining one of the best Greek systems in the nation continues to be one of my favorite college experiences by far. I hope it will bring you memories and friendships that will last a lifetime as it does for me.

Kappa Alpha Theta is unique to me because of the diverse people that make up our chapter yet possess all of the common values that we each cherish. Kappa Alpha Theta continues pushing me out of my comfort zone in my leadership, allows me opportunities to excel through academics, and shows me what true friendship looks like. Throughout my college experience, I have realized that Kappa Alpha Theta has played a large role in making me into the person that I am today and the person that I strive to be in the future.

During recruitment, I encourage you to look for a chapter that you believe will challenge you, encourage you daily, and will allow you to grow entirely. Be yourself during this experience to get the most out of the week, and I am beyond confident that you will find the home that is right for you.

The women of Kappa Alpha Theta wish you well during recruitment!

Theta love and mine,

Blaire Finley | Chief Executive Officer | Beta Zeta Chapter of Kappa Alpha Theta
Dear Potential New Members,

Welcome to Oklahoma State! The women of Kappa Delta are so excited for you to start your journey in the Greek Community and want to welcome you into our home.

As Kappa Delta’s we focus on building confidence and inspiring action throughout a lifetime of membership. We believe that by placing confidence at the heart of everything we do empowers our members to become the best versions of themselves.

Our chapter strives for that which is honorable, beautiful and highest and we are so proud to see our hard work and dedication pay off in the areas of academics, community service, campus involvement, and sisterhood through being awarded the Dean Zelma Patching Award for the Most Outstanding Chapter on campus for the past four years.

The most rewarding part of being a Kappa Delta is sharing such an incredible bond of sisterhood with an influential group of women. Kappa Delta has given me so much more than I could have ever asked for. I have been pushed out of my comfort zone and have grown into a better leader, student, and friend. I could not be more excited to welcome you into these doors as you get to know the incredible women inside.

Go Confidently,

Paige Thomas | Chapter President - Kappa Delta
Welcome to Oklahoma State University and congratulations on joining the Cowboy Family!

Kappa Kappa Gamma is full of women who push each other to be better and better each day. At Kappa we value loyalty, sincerity, and friendship. It is these values that I have been blessed to see in each one of my sisters. Through Kappa and these values, I have been able to form lifelong bonds with women who inspire me to be a better friend and overall young woman. Our motto is to “dream boldly and live fully.” As members, we try our best to carry out this motto in our everyday lives. My favorite thing about Kappa was once said by a good friend of mine. She said that, “Kappa is more than just a home, it is a way of thinking, acting, and living that each member will carry for the rest of their life.” Kappa is not just part of your college experience, it is something you will carry with you for a lifetime. The women of Kappa Kappa Gamma would like to wish you the very best this week and Go Be Great!

Sincerely,

Allison Stuckey | Chapter President- Delta Sigma chapter of Kappa Kappa Gamma

1212 W. FOURTH · STILLWATER, OK 74074
Hi there, I am pleased to welcome you to Oklahoma State University!

The Women of Phi Mu are so excited that you have come to this amazing university and have chosen to participate in formal recruitment, where we hope you find your place here at OSU and grow into the woman you were always meant to be.

Phi Mu is a chapter that strives to live by three core values, love, honor, and truth. It is with these values that we mold our lives, together in the wonderful Bond we share. Phi Mu has given me so much over the last couple of years. I am eternally grateful for the friendships I made that will last a lifetime, the memories along the way, but most importantly the confidence Phi Mu has given me and the woman I have become because of my chapter. We can’t wait to share with you more of why we love our chapter this week!

The Women of Phi Mu are excited to see what the future holds for you! Wherever your heart leads you in this experience, I wish you continued success.

Best Wishes,

Jessey Gilbert | Chapter President-Phi Mu
Congratulations on your decision to be a part of the Cowboy Family! At Pi Beta Phi, maintaining integrity and lifelong commitment, having honor and respect, instilling personal and intellectual growth, extending philanthropic service to others, and upholding sincere friendship are the values that resonate within our lives. I can say with confidence that we have a strong and loving sisterhood because of our commitment to these values.

Here at Pi Phi, we greatly cherish the moments and time spent together. Whether we are making s’mores in the back yard, holding philanthropy events for children’s literacy, or pouring our hearts into America’s Greatest Homecoming, spending it with each other is the greatest part. We are always stronger together!

Last year, Oklahoma Beta celebrated 100 years of being a part of this wonderful university. The past 100 years have been filled with sisterhood, service and incredible memories. We are so excited to continue to serve our chapter and our community in the years to come.

My hope for you on this incredible journey is that you will find the place that challenges you, inspires you, and empowers you for the better.

Ring Ching and Go Pokes!

Jae Banfield | Chapter President - Pi Beta Phi
Dear Potential New Members,

The women of Zeta Tau Alpha welcome you to Oklahoma State! We are so excited to show you what makes us proud to be Greek and what makes us proud to be Zetas. Love is at the center of everything we do here at Zeta. It’s present during show rehearsals, Halloween movie nights on the porch, and late-night Sonic runs. It’s present in the work we do for our philanthropy as we cover the campus with Think Pink ribbons, empower survivors, and honor those we’ve lost to breast cancer. It’s present when women with different backgrounds, interests, and stories come together to celebrate a member’s happiest days and support her on her worst. It’s what transformed me from an opponent of Greek life to the chapter president of my organization. This love hits you from the moment you open our signature turquoise door. By putting this value into all our efforts, Zetas become better leaders, students, friends, and women.

I wish you the best as you begin this exciting new chapter of your life. Enjoy every moment!

Zeta Love,

Beth Keaney | Chapter President – Zeta Tau Alpha

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<td><strong>GPA Requirements:</strong> High school: 3.2/4.0</td>
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<tr>
<td><strong>Meals Served Per Week:</strong> 14 (with food available on weekends)</td>
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</table>

| **Women Per Room:** 2-4 |
| **Length of New Member Program:** 6 weeks |
| **National Website:** https://zetataualpha.org |
| **Local Website:** http://okstate.zetataualpha.org |
| **Social Media:** |
| • Twitter: @okstatezta |
| • Facebook: Zeta Tau Alpha Oklahoma State |
| • Instagram: @okstatezta |

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Terms to Know

**Active** - The term used to indicate a sorority woman or a fraternity man who has been formally initiated by his or her chapter.

**Alumna (Plural: Alumnae)** - An initiated sorority member who is no longer in college.

**Bid** - An invitation extended by only one sorority per potential new member on Bid Day; this is the formal invitation to become a new member of that sorority.

**Chapter** - The women comprising each local collegiate group of an inter/national sorority. OSU has 13 sorority chapters on campus that participate in recruitment.

**Colony** - A new fraternity or sorority that is working to receive a charter from the inter/national organization to which it is affiliated. When a charter is received, they become a chapter of that inter/national organization.

**Continuous Open Bidding (COB)** - The period other than fully-structured recruitment when Panhellenic sororities acquire new members.

**Fully-Structured Recruitment** - The formal process of mutual selection by which chapters invite potential new members to join their sorority prior to the fall semester.

**Initiation** - The formal ceremonies by which new members complete membership into a chapter and receive full membership privileges.

**Legacy** - A woman whose mother, sister or, in some cases, grandmother or half-sister is an alumna or active member of a sorority. A sorority is not obligated to offer a bid to a legacy, and a potential new member is completely free to choose the sorority of her individual preference.

**New Member** - A potential new member who has accepted the bid of a sorority and has taken the first step toward full membership but has not yet been initiated.

**Panhellenic Association** - The term that refers to all members of the sorority community at Oklahoma State University.

**Panhellenic Council** - An organization composed of representatives of each sorority chapter who act as the central governing body of all sororities.

**Potential New Member (PNM)** - An unaffiliated woman who attends formal recruitment or participates in Continuous Open Bidding.

**Quota** - The number of new members that each Panhellenic sorority may select during formal recruitment.

**Recruitment Counselor (Gamma Chi)** - A Panhellenic representative who assists PNMs during the recruitment process. This woman completely disaffiliates from her sorority to provide objective advice and support.

**Recruitment Group** - A group of 30-40 women who live in close proximity to each other and are led by a Recruitment Counselor. This group will attend all of the Open House events together on the first and second days of recruitment.

**Rec Letter** - A recommendation letter written by an alumna. These letters are not required for participation in recruitment. However, it is highly recommended that if you know an alumna, you ask them to write a recommendation letter on your behalf.

**Sorority (Women’s Fraternity)** - A values-based, social experience based on the fundamental right of a free people to form voluntary associations.

**Total** - The allowable chapter size as determined by the Panhellenic Council that includes both new and active members. Chapter total is the total number of members that a chapter may recruit to during Continuous Open Bidding. If a chapter has less than total, they may participate in COB. The Panhellenic Council evaluates this number each year. It usually reflects average or median chapter size.
Frequently Asked Questions

When are recommendation letters due?
There is not a due date for recommendation letters. The earlier they are sent in, the better off you will be. However, recommendation letters can be sent in as late as August. Please note, recommendation letters must be sent directly to the chapters using the addresses found on the Chapter Profile Pages. Alumnae are also encouraged to submit electronic recommendation forms online by visiting their inter/national chapter’s website before recruitment.

What if I don’t have a recommendation letter for every chapter?
You are not required to have any letters of recommendation to go through recruitment. If you know alumnae from chapters we have on campus, ask them to write you a letter. These letters are written to introduce you to the chapter members, but it does not guarantee you will be given a bid to a certain chapter.

What if I don’t visit the maximum number of chapters during each round?
During the recruitment process, the number of chapters a PNM will visit each day will vary from one woman to the next. The majority of women who go through recruitment at OSU do not have full schedules of events to attend. The number of events is not important; it is the conversations and people you are interacting with that are important.

If I am going through recruitment as a sophomore or going through again, am I at a disadvantage?
Many women choose to go through recruitment as a sophomore or junior for various reasons. As long as your high school GPA is at least a 3.0, or your college GPA is at least a 2.7, and you have been involved in campus and community activities, you should not have a problem. For those going through recruitment a second time, there is a chance that chapters that released you the first time through will release you again. You should keep an open mind and discuss all the activities in which you have been involved over the past year as well as let the sororities know why you are going through a second time.

Am I guaranteed to receive an invitation for membership (bid) from a chapter?
invitations are only guaranteed to Potential new members for the first round, which begins on Monday and concludes on Tuesday. There is no guarantee that you will be invited to attend the second (Wednesday), third (Thursday), forth (Friday) rounds. There is no specific formula that defines why a woman is not invited back. Therefore, there is no guarantee you will receive a bid to any sorority. However, if you progress through the week and attend all the events you are invited to during the fourth event round and list each of those chapters on your preference sheet that night, you will receive a bid to one of those chapters.

Will my grades suffer if I am in a sorority?
The all-Greek average GPA at OSU is consistently higher than the non-Greek average GPA. The Panhellenic GPA for the fall 2018 semester was a 3.3911 while the All Non Greek Undergraduate Women’s GPA was 3.184. Each sorority has its own scholarship program that will help you succeed academically as well as learn to effectively manage your time outside of class.

Will I be able to work in addition to being in a sorority?
Many chapter members at OSU have jobs in addition to being in a fraternity or sorority. While we do not encourage having a job as a first semester freshman, plenty of women work part time throughout college.

Greek Alphabet

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$90.00 plus tax

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$95.00 plus tax

GIFT BAG E
RAIN JACKET, COMFORT COLOR CREW, DECAL, SWIG, POUCH, HAT MONOGRAMMED KEYCHAIN
$155.00 plus tax

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IN THE EVENT THAT YOUR RECIPIENT DOES NOT TAKE A BID, ANY OF THE ABOVE BAGS CAN BE OSU.

*The Rain Jacket, Hat, and Sweatshirt will not be decorated when delivered. The girls will bring them to Chris’ to get customized. This assures no sizing mistakes. The girls can change sizes if the one ordered doesn’t fit. All items selected are subject to availability at the time the order is filled. Gift Certificates may be substituted. By agreement Chris’ cannot reveal to anyone (parents included) what chapter has extended a bid to a young lady. Concerns you may have with this policy need to be directed to the Office of Greek Life at 405-744-5490.