WELCOME TO OKLAHOMA STATE UNIVERSITY!

We are excited you have chosen OSU as your new home and are considering becoming a sorority woman. The OSU fraternity and sorority community is recognized as one of the finest in the country. Many of our chapters earn national awards in the areas of scholarship, community service and leadership development programming. The four governing councils of our community earn recognition, as well.

When you choose to commit to sorority life, you are not just choosing Greek letters. You become a part of something that is bigger than yourself, which will help enrich your college experience. Every woman in our community has found the place that they love to call their home through one of our recruitment processes. We hope that throughout formal recruitment, you will also find the chapter you feel is a comfortable fit for you. As women who know how much these strong ties have changed our lives, we are excited to help make your journey the most enjoyable and exciting experience we possibly can.

Let us give you a brief background on our community. The Panhellenic Council is the governing body that oversees OSU’s 13 National Panhellenic Conference sorority chapters. The council is composed of nine executive officers selected by the member chapters. We work as a unified group to promote academic achievement. We always strive to show others what a positive fraternity and sorority community we are a part of. Our goals include serving our university and community and cultivating the development of character through the bonds of genuine friendship.

We hope you find this book to be a useful resource to help you discover the foundations and achievements of OSU's fraternity and sorority community. Please use it as a guide during your first steps to finding your new home. If you choose to participate in formal recruitment, you must bring with you an open mind and a positive attitude. These are essential tools when going through formal recruitment. Each of our chapters is full of strong women with different personalities that will make finding your home an enjoyable experience. Take the opportunity to find the chapter where you can picture yourself calling the women in it your sisters.

Most importantly, get excited to meet new friends, make memories and have fun! If you have any questions, please feel free to contact us at (405) 744-6583 or by email at sororityrecruitment@okstate.edu. Enjoy your summer, and we hope to see you on August 15!

Sincerely,

Drew, Jordan and Elyse
Recruitment Coordinators
The above information can be found online at https://admissions.okstate.edu/admission-requirements/#students.

Please don’t forget to send your final transcript to the Office of Undergraduate Admissions as soon as you are able because all academic information (high school and/or college GPA(s) and ACT and/or SAT scores) provided to chapters will be verified through the Student Information System (SIS). Your application will not be complete without the final transcript(s). The Panhellenic Council and Office of Fraternity & Sorority Affairs are not responsible for lost, misplaced, or late transcripts due to the Office of Undergraduate Admissions. It is the responsibility of the student to contact the Office of Undergraduate Admissions before the recruitment registration deadline to ensure all necessary documents have been received.

If your high school GPA is below 2.0 or your college GPA is below 2.7 (on a 4.0 scale), you may have significantly fewer opportunities than participants with higher GPAs. Potential new members who do not meet the minimum academic requirements of a specific chapter are typically released early in the recruitment process to allow these women to explore other alternatives. After accepting membership in a chapter, there are academic requirements for women to stay active in the chapter during their time at OSU. The GPA requirements differ from chapter to chapter. Inquiring about academic standards is a wonderful idea for conversations during recruitment. Additionally, each woman must be a full-time OSU student to be considered an active member of one of our 15 chapters.

Once beginning the registration process, be sure you complete all the information at that time. If you do not complete everything at once, your information will not be saved, and you will have to start the process from the beginning. Therefore, it is helpful to have the aforementioned information handy when beginning the registration process.

After registering online, please follow the instructions to pay online or mail your $320 registration fee to: Panhellenic Recruitment Oklahoma State University 211J Student Union Stillwater, OK 74078 Checks should be made payable to “Panhellenic Recruitment.” Please put your name and CWID in the check’s memo line.

The payment must be received by the registration deadline for your registration to be complete. If payment is mailed, it must be postmarked by August 1, 2022. No late applications or materials will be accepted! There will be no refunds after this date.

A confirmation will be sent to you within two weeks of the Panhellenic Council receiving your registration materials. If your confirmation states any part of your registration materials are missing or incomplete, those items should be called in or mailed immediately to the Panhellenic Council.

RECRUITMENT REGISTRATION

Registration for formal recruitment is available online at http://gogreek.okstate.edu or at panhellenic.okstate.edu. Registration is now open and will close August 1, 2022 at 5:00 p.m.

The following information will be required for registration:

- OSU email address
- Digital photo
- Campus Wide Identification Number (CWID). Your CWID is an eight-digit number used to identify you through the Student Information System (SIS). You can find your CWID by looking on your newly issued student ID or by logging into SIS from http://osu.okstate.edu. After logging in, there is a tab at the top of the page titled “Personal Info.” The second option in the drop down menu is “What is my CWID.”
- Activities, honors and service. Including this information will create a resume for you.
- T-shirt size
- Parent/guardian email address. Parents/guardians have the opportunity to receive summer updates and nightly emails during recruitment week. Each PNM may provide two email addresses for parents/guardians.

Although the information in this document is believed valid, certain printed material is subject to change without notification.
PANHELLENIC EXECUTIVE COUNCIL

The Panhellenic Council is led by a team of executive officers elected by their peers. The Panhellenic Council consists of delegates from the 13 OSU sorority chapters. The council acts as the central governing body of the sorority community. The Panhellenic Executive Council is actively involved with chapter development, including leadership opportunities for chapters and their members, compiling grade statistics for individual chapters and the Panhellenic Association, coordinating campus and community service projects, and making resource materials available to help combat chapter issues.

They are also in charge of organizing recruitment, including compiling and publishing recruitment materials for incoming students and training recruitment counselors to represent Panhellenic spirit to potential new members. Finally, the Panhellenic Executive Council represents all sororities at regional and national meetings, and represents all sorority women by serving on university committees.

We, as Undergraduate Members of Women’s Fraternities, stand for good scholarship, for guarding of good health, for maintenance of fine standards, and for serving, to the best of our ability, our college community.

Cooperation for furthering life, in harmony with its best possibilities, is the ideal that shall guide our fraternity activities.

We, as fraternity women, stand for service through the development of character inspired by close contact and deep friendship of individual and fraternity and Panhellenic life. The opportunity for wide and wise human service, through mutual respect and helpfulness, is the tenet by which we strive to live.

WHAT IS PANHELLENIC?

The Panhellenic Council is led by a team of executive officers elected by their peers. The Panhellenic Council consists of delegates from the 13 OSU sorority chapters. The council acts as the central governing body of the sorority community. The Panhellenic Executive Council is actively involved with chapter development, including leadership opportunities for chapters and their members, compiling grade statistics for individual chapters and the Panhellenic Association, coordinating campus and community service projects, and making resource materials available to help combat chapter issues.

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GREEK PILLARS

ACADEMICS
Sororities concentrate on creating successful scholarship programs that help each member reach her academic goals. These programs include study halls, academic mentors, study files and support technology. Chapters take great pride in their academic efforts and encourage their members to make education a top priority. Because of this strong commitment to scholarship, the all-sorority average GPA consistently exceeds the OSU undergraduate all-women's average. The Panhellenic GPA for the fall 2019 semester was a 3.428 while the All Non Greek Undergraduate Women’s GPA was 3.05.

LEADERSHIP
Sorority women and fraternity men hold more than half of the leadership positions on the Oklahoma State University campus. Not only do sorority women seek out leadership positions on campus, but they also assume leadership roles within the individual chapters and in the Panhellenic community as a whole. Sororities encourage active involvement in campus organizations and foster the skills necessary for their members to become strong leaders. Additional leadership development programming within the chapters promotes interaction with fraternity and sorority alumni and other community leaders who can help build a foundation for success after graduation.

PHILANTHROPY
Sorority involvement in community service is a priority among all chapters at OSU. Sorority women contribute volunteer efforts and monetary donations to a number of worthwhile local and national organizations, some of which are highlighted on the sorority profile pages of this booklet. The Panhellenic Association heavily supports many local philanthropies and participates in other campus wide service projects. These provide OSU sorority women the opportunity to grow as civic-minded leaders. In 2019, the fraternity and sorority community reported more than 100,000 service hours and raised nearly a quarter of a million dollars for charity.

SISTERHOOD
At Oklahoma State, sororities enable young women to establish strong friendships that last far beyond their college years. Affiliation provides members with an opportunity to interact with other students of all ages, backgrounds, and interests. Members meet a diverse group of people within the Greek community and other students organizations. Membership offers a network of support while students are making the transition to college life.

PANHELLENIC CREED
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We, as fraternity women, stand for service through the development of character inspired by close contact and deep friendship of individual and fraternity and Panhellenic life. The opportunity for wide and wise human service, through mutual respect and helpfulness, is the tenet by which we strive to live.
Thanks to a partnership with the Department of Housing and Residential Life, the Panhellenic Council hopes to make the transition from home to college as seamless as possible for recruitment participants. Therefore, you will be moving into your permanent housing assignment on campus for formal recruitment. You are to report to the appropriate desk listed below based on your housing assignment in order to move in. Please note only you will be allowed to acquire the key for your room. Parents/guardians will not be granted access to a room without you present. Women participating in recruitment will have the option to move in on Monday, August 15 from 10:00-4:00 p.m.

IF YOU’LL BE LIVING IN >>> REPORT TO...

Bost, Sillington, Morsani-Smith, Davis, Young, Carrekier East and West, Payne-Ellis, McPherson >>> Griffith Center
Kamm, Peterson-Friend >>> Check-in at Patillo’s
Wentz, Parker, Patchin-Jones >>> Wentz Lobby
Villages and Iba >>> Village CASNR Front Desk
Bennett >>> Bennett Living Room (1st Floor)
Zink-Allen >>> Zink-Allen Lobbies
Booker-Stinchcomb >>> Booker-Stinchcomb lobbies
West University Commons >>> West Commons Lobby
South University Commons >>> South Commons Lobby
North University Commons >>> North Commons Lobby
Stout >>> Stout Lobby

The Department of Housing and Residential Life will facilitate the early arrival process. Questions regarding move-in logistics or the early arrival process can be directed to the Department of Housing and Residential Life at (405) 744-5592. Please note that women who will not be living on campus during the fall semester are responsible for their own housing and parking permit during formal recruitment.

STATEMENT ON LEGACIES

A legacy is defined differently by each inter/national organization. However, in general, a legacy is defined as a woman whose sister, mother or grandmother is a member of a National Panhellenic Conference sorority. Some chapters are asked by their inter/national organization to get to know each of its legacies participating in recruitment. Policies have changed in recent years, please check with your organization to check the latest policies. It is important to note a sorority is not obligated to offer a bid to a legacy, and a potential new member is not obligated by anyone to commit to a chapter where she is a legacy.

Please remember that the ultimate decision to join a chapter rests with the potential new member. The potential new member should not make a decision or be under pressure based on her legacy affiliation. The potential new member should make a choice based on where she is most comfortable, not on the experience of another individual.

RECOMMENDATION LETTERS

A letter of recommendation, also referred to as a Recruitment Information Form(RIF), is written by an alumna member of an organization for the purpose of introducing a woman to a chapter. It provides a brief description of her interests, activities, and personality. A letter of recommendation is often a checkbox and may not even be viewed by the chapter so please do not stress if you are unable to get one for a chapter. The standards and policies set by the National Panhellenic Conference regarding letters of recommendation state:

“The responsibility for providing letters of recommendation for prospective new members rests with the members of NPC fraternities, and recruitment information distributed through College and Alumnae Panhellenics shall contain nothing that infringes that letters of recommendation must be secured by the potential new member. Individual NPC member groups will clarify this responsibility with their membership. NPC area advisors will clarify this responsibility with College and Alumnae Panhellenics. Remuneration from the potential new member or her family for any such letter is inappropriate.”

Recommendation letters may be considered in the membership selection process, however they are in no way required for joining any chapter and some chapters may not accept them. An alumna member unfamiliar with the recommendation letter process can visit her inter/national organization’s website for further instructions. The letter of recommendation should be submitted electronically via the inter/national organization’s website. Any recommendation letters received by the Office of Fraternity & Sorority Affairs will not register you for recruitment. To register, you must complete the online registration form. See page 5 for more information on registration.

POTENTIAL NEW MEMBER CHECKLIST

We recommend having a tote bag to bring along with you from round to round! Here are some ideas of what to include:

• Walking shoes
• Hand-held fan
• Notepad & pen
• Water bottle
• Mints/gum
• Snacks and breakfast food
• Hand sanitizers
• Bandaids
• Makeup mirror
• Perfume/body spray
• Deodorant
• Hairbrush
• Oil blotting pads
• Sunglasses
• Umbrella
• Personal medications
• Money for dinner on your own
• Open mind & Positive attitude!
A potential new member has:

- The right to be treated as an individual;
- The right to be fully informed about the recruitment process;
- The right to ask questions and receive true and objective answers from recruitment counselors and members;
- The right to be treated with respect;
- The right to be treated as a capable and mature person without being patronized;
- The right to have and express opinions to recruitment counselors;
- The right to have inviolable confidentiality when sharing information with recruitment counselors;
- The right to make informed choices without undue pressure from others;
- The right to be fully informed about the binding agreements implicit in the membership acceptance signing;
- The right to make one’s own choice and decision and accept full responsibility for the results of that decision; and
- The right to have a positive, safe and enriching recruitment experience.

**EQUAL OPPORTUNITY & NON-DISCRIMINATION POLICY**

The National Panhellenic Conference and Oklahoma State University, in compliance with Title VI of the Civil Rights Act of 1964 and Title IX of the Education Amendments of 1972 (Higher Education Act), do not discriminate on the basis of race, color, religion, national origin or ethnicity in any of their policies, practices or procedures.

**FINANCIAL COMMITMENT**

**NEW MEMBER FEE:**
Many chapters will have one-time fees which include, but are not limited to: initiation fees, new member fees, building funds, security deposits and badge fees.

**IN-HOUSE MEMBER:**
This includes room and board, weekday meals, membership and chapter dues, as well as some miscellaneous fees that will vary from chapter to chapter on a semester basis.

**OUT-OF-HOUSE MEMBER:**
This includes use of the sorority house, some meals, membership and chapter dues, as well as other small fees associated with that chapter on a semester basis. All of these fees and dues are stated in each chapter’s pages starting on page 19.

**ALCOHOL POLICY**

- The organization, members and guests must comply with all federal, state, provincial and local laws. No person under the legal drinking age may possess, consume, provide or be provided alcoholic beverages.
- The organization, members and guests must follow the federal law regarding illegal drugs and controlled substances. No person may possess, use, provide, distribute, sell and/or manufacture illegal drugs or other controlled substances while on chapter/organizational premises or at any activity or event sponsored or endorsed by the chapter/organization.
- No alcoholic beverages may be purchased through or with organization funds or funds pooled by members or guests (admission fees, cover fees, collecting funds through digital apps, etc.).
- Common sources of alcohol, including bulk quantities and kegs, which are not being served by a licensed and insured third party vendor, are prohibited. Open parties are prohibited. Attendance by non-members at any event where alcohol is present must be by invitation only, and the organization must utilize a guest list system.
- Any event or activity related to the new member joining process (e.g., recruitment, intake, rush, etc.) must be substance free. No alcohol or drugs may be present if the event or activity is related to new member activities, meetings, or initiation into an organization, including but not limited to “bid night,” “big/little” events or activities, “family” events or activities and any ritual or ceremony.
- No organization may co-sponsor an event with an alcohol distributor or bar (bar defined as an establishment generating more than half of annual gross sales from alcohol) at which alcohol is given away, sold or otherwise provided to those present.
- No organization may co-sponsor, co-finance, attend, or participate in an event at which alcohol is purchased by any of the host organizations.
- The organization, members or guests must not permit, encourage, coerce, glorify or participate in any activities involving the rapid consumption of alcohol, such as drinking games.

**HAZING CODE**

The safety of all students within our fraternity and sorority community is our top priority. Any individuals and/or organizations participating in or sponsoring hazing behavior or activities will be held responsible as defined by the Oklahoma State University Code of Conduct. Hazing is defined as any activity which recklessly or intentionally endangers the mental health, physical health or safety of a student for the purpose of initiation or admission into, or affiliation with, any organization operating subject to the sanction of the public or private school or of any institution of higher education in the state of Oklahoma. In addition, the Student Code of Conduct document prohibits any form of racial, ethnic and sexual harassment.

**GREEK 100**

Founded in the fall of 2018, Greek 100 is making strides as the first student-led peer education program of its kind. Specifically focused on the fraternity and sorority life at Oklahoma State University, the facilitators from Greek chapters lead educational presentations to chapters on how to be an effective bystander. Chapter members are educated on how they can use their leadership skills and organization values to prevent sexual violence, hazing, and alcohol and drug abuse within the Oklahoma State community. Each organization has two presentations per semester with 95% of their members in attendance. Members from freshmen to seniors are expected to take action when they see something that does not align with their organization and OSU values. Greek 100 assures Oklahoma State Greek Life members have a positive sorority experience.
Mental Health Resources

As a part of the Cowboy Family, we have to look out for each other. Taking care of your own mental health is certainly important, but we ask you to do your part in looking out for fellow Cowboys. By becoming educated, trained and prepared, we can all work together to end the stigma surrounding mental health.

To find more information about OSU’s resources please visit https://bit.ly/3zD8zJC
**FRATERNITY & SORORITY COMMUNITY**

Greek Life at Oklahoma State University is composed of over 50 fraternity and sorority chapters and four governing councils; the Interfraternity Council, Multicultural Greek Council, National Pan-Hellenic Council, and Panhellenic Council. Fraternity and sorority membership offers students a unique opportunity to have a balanced college life with a focus on academic excellence, brotherhood/sisterhood, leadership development, community service and responsible social interaction. Greek affiliation also allows students to make lasting friendships with individuals with similar ideals and common purposes.

**INTERFRATERNITY COUNCIL**

The Interfraternity Council at Oklahoma State is traditionally an all-male council that comprises 21 chapters, and approximately 1,700 members. Our values embody leadership development, philanthropy, academic achievement, and brotherhood which all work together to produce men that contribute to the upward march of humanity. The Executive Council oversees the self-governance aspect of the organization and is led by our President, 5 Vice Presidents, and the Director of Recruitment. We exist to foster a spirit of friendliness and community at Oklahoma State for our time on campus and the years to come! Go Pokes!

Tanner Taylor
Interfraternity Council President

**MULTICULTURAL GREEK COUNCIL**

The Multicultural Council at Oklahoma State University was established to meet the needs of ethnic fraternities and sororities that were not being met by the traditional fraternity and sorority community. MGC comprises eight chapters including Alpha Kappa Delta Phi International Sorority, Inc., Alpha Phi Omega Sorority, Inc., Gamma Xi Lambda Sorority, Inc., Omega Psi Phi Fraternity, Inc., Delta Sigma Theta Sorority, Inc., Kappa Delta Chi Sorority, Inc., Lambda Lambda Lambda Fraternity, Inc., Lambda Lambda Lambda Alpha Fraternity, Inc., Sigma Lambda Alpha Sorority, Inc., Theta Nu Xi Sorority, Inc., Lambda Epsilon International Fraternity, Inc., and Sigma Lambda Beta Fraternity, Inc., and is currently growing. As a council we pride ourselves on high academic achievements and community service.

Jose Ramirez
Multicultural Greek Council President

**NATIONAL PAN-Hellenic COUNCIL**

The National Pan-Hellenic Council at Oklahoma State University comprises five chapters of our nine historically black organizations often referred to as the Divine Nine. These consist of Alpha Phi Alpha Fraternity, Inc., Alpha Kappa Alpha Sorority, Inc., Omega Psi Phi Fraternity, Inc., Kappa Alpha Psi Fraternity, Inc., Phi Beta Sigma Fraternity, Inc., and Delta Sigma Theta Sorority, Inc. We value sister/brotherhood, scholarship and community service. We strive to make our presents known on campus by staying involved in the community by hosting events, giving back and staying engaged.

Elyse Harris
National Panhellenic Council President

**PANHELLENIC PHILANTHROPY**

Infant Crisis Services is a nonprofit focused on being a place of comfort for babies, toddlers, and families of all backgrounds in our communities. Based in Oklahoma City, OK, this nonprofit takes pride in its unique three step approach: rescue, feed, and connect. In addition to providing families with a week’s worth of infant and toddler necessities, they are also connected to resources around the state to make our presents known on campus by staying involved in the community by hosting events, giving back and staying engaged.

Supporting a new philanthropy has given Oklahoma State’s Greek Councils the opportunity to come together and begin a new tradition on our campus; an All Council Philanthropy. We, as a Panhellenic Council, are thrilled to work together with the Multicultural Greek Council and National Pan-Hellenic Greek Council to make a difference in the Oklahoma and Stillwater community.

**GAMMA CHI**

Gamma Chi’s have been through hours of training in preparation for recruitment. These women are educated to answer any questions you may have. They will always be available to the PNMs to handle problems and offer guidance in a one-on-one situation. Gamma Chi’s will keep anything you tell them in confidence, so you can be open with them about any problems you have during recruitment.

During formal recruitment week, you will have the opportunity to be introduced to women who are a member of a sorority chapter at Oklahoma State University. She was selected by her peers and completed an application and interview process. She has disaffiliated from her chapter so she can be a friend and guide to you. Dissatisfaction means she does not have contact with her own chapter throughout the recruitment process. These women will be here to assist you and to model the Panhellenic Spirit to you. Therefore, she will only go by her first name during recruitment. These women are called Gamma Chi’s.

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**ATTENDANCE**

Recruitment, much like sorority membership itself, is a process that requires a reasonable commitment of time and effort. The Panhellenic Council has adopted a no-tolerance policy regarding missed days or events. Women participating in recruitment must be available to attend all scheduled invitational rounds and evening events; exceptions will be made only for university-related activities (i.e. OSU Band or OSU Athletics). Potential new members are expected to be present at every chapter event they are scheduled to attend on any given day. Failure to do so will result in dismissal from recruitment. Women who have unavoidable conflicts that will require absences from recruitment events are encouraged to contact the Panhellenic Recruitment team to discuss their options.

**RECRUITMENT SCHEDULE**

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wednesday, August 10</td>
<td>Meet with your Gamma Chi</td>
</tr>
<tr>
<td>Thursday, August 11</td>
<td>Open House via Zoom (Round 1)</td>
</tr>
<tr>
<td>Friday, August 12</td>
<td>Meet with your Gamma Chi</td>
</tr>
<tr>
<td>Saturday, August 13</td>
<td>Meet with your Gamma Chi</td>
</tr>
<tr>
<td>Monday, August 15</td>
<td>Move In &amp; Check-In</td>
</tr>
<tr>
<td>Tuesday, August 16</td>
<td>Philanthropy (Round 2 - Day 1)*</td>
</tr>
<tr>
<td>Wednesday, August 17</td>
<td>Philanthropy (Round 3 - Day 2)*</td>
</tr>
<tr>
<td>Thursday, August 18</td>
<td>Sisterhood (Round 4 - Day 3)*</td>
</tr>
<tr>
<td>Friday, August 19</td>
<td>Preference (Round 5 - Day 4)*</td>
</tr>
<tr>
<td>Saturday, August 20</td>
<td>Bid Day (Last Round - Day 5)*</td>
</tr>
</tbody>
</table>

* Times are tentative and may change closer to time. Please check your email for any scheduling updates.
VALUES-BASED RECRUITMENT

Value Based Recruitment focuses on what is important to each individual woman going through recruitment. With this approach, both chapters and PNM’s find their match based on their respective values and interests, rejecting the superficiality and materialism that can distract from our core purpose. Recruitment here at Oklahoma State is focused on what it really means to be in a sorority and the true sisterhood that the members experience. The purpose of Values Based Recruitment is to lead the PNM’s to confidence that their connection with their chapter will continue through their membership for all four years of their college experience, and for life!

MUTUAL SELECTION PROCESS

Recruitment is a mutual selection process that balances the preferences of each potential new member with those of the existing sorority chapters. The Panhellenic Council strives to allow every young woman an opportunity to find a sorority that best suits her personality, interests and future goals, while providing an organized and unbiased membership selection process for the chapters. Invitations are only guaranteed to potential new members for the first round, which takes place on Thursday, August 11. There is no guarantee that a PNM will be invited to attend the second, third, or fourth event rounds. Invitations to subsequent rounds are made based on the selections of the chapters and the preferences of the potential new members. PNM schedules will be maximized so they are able to meet with as many chapters as possible during their recruitment experience. There is no guarantee that a woman will receive a bid to any sorority. However, if a potential new member progresses through the week and attends all the events she is invited to during the fourth event round and lists each of those chapters on her preference sheet that night, she will receive a bid to one of those chapters. There is no specific formula that explains why a woman is released from a particular chapter, or why a woman prefers one chapter more than another. The Panhellenic Council makes every effort to allow each potential new member the best opportunity to join the sorority of her choice, but there are no guarantees: a young woman will be placed within that specific sorority. It is important to keep an open mind during recruitment week and to use the time to meet and make new friends.

CONTINUOUS OPEN BIDDING

Continuous Open Bidding (COB) is an informal recruitment process that takes place after fully-structured recruitment in the fall and lasts until the end of the spring semester. Any woman who wishes to participate will be listed on a continuous open bid list and could be contacted when school begins if chapters are participating. If a chapter is participating in COB, they may extend a bid to a potential new member at any time. If a woman decides to withdraw from recruitment, she must check out through the week and attend all the events she is invited to during the fourth event round and lists each of those chapters on her preference sheet that night, she will receive a bid to one of those chapters. There is no specific formula that explains why a woman is released from a particular chapter, or why a woman prefers one chapter more than another. The Panhellenic Council makes every effort to allow each potential new member the best opportunity to join the sorority of her choice, but there are no guarantees: a young woman will be placed within that specific sorority. It is important to keep an open mind during recruitment week and to use the time to meet and make new friends.

VIRTUAL ROUND

This year, the first round of recruitment will be virtual on Zoom. This round will be Thursday, August 11 beginning at 8:00 a.m., and ending at 6:35 p.m. Each party will last 20 minutes, with a 15-minute break in between. Everyone will have a lunch break from 11:50 a.m. - 12:50 p.m., parties will begin again at 1:00 p.m. Potential new members will meet with all 13 Panhellenic chapters at Oklahoma State via zoom and must attend each party virtually to continue participating in the formal recruitment process. As mentioned on page 13, there are a total of 17 parties scheduled, but you will only attend 13. Your Gamma Chi will provide you with a detailed schedule closer to August 11. This round is required, so please make the appropriate arrangements in advance. PLEASE NOTE: PNM’s will be required to attend an informational meeting over Zoom with their Gamma Chis and recruitment group on the evening of Wednesday, August, 10. More details will be provided as this date approaches.

CONVERSATION POINTERS

This is the first opportunity for potential new members to meet with chapter members virtually. Take this time to get to know each chapter while keeping an open mind and positive attitude.

TIPS & TRICKS

• Be yourself!
• Choose a quiet spot with a simple background that you feel comfortable in.
• Wi-Fi is very important for this round! We cannot emphasize enough how important it is to make sure you have a stable connection throughout the whole day.
• Since this round is on Zoom, a simple top will work. We suggest something not too casual and not too fancy, make sure you feel comfortable and confident.

WHAT TO EXPECT

• Gamma Chis will be in contact with you closer to the week of recruitment to provide further instructions and answer any questions you may have.
• Gamma Chis will ensure you feel comfortable using Zoom the day prior to round one.

VIRTUAL OPTION

We understand that some women may not feel comfortable having in-person contact throughout the recruitment process due to health or personal concerns. As a community, we do not want this to hinder your ability to join our community, so a completely virtual option has been made available for potential new members. If you are interested in going through a completely virtual recruitment process please reach out to us as soon as possible so that we can arrange this for you. The registration for virtual recruitment closes Monday, August 1 at 11:59 a.m. By participating in a completely virtual recruitment, you will not be hindered in the number of chapter houses you get to speak to or are invited back to. Please contact us by emailing sororityrecruitment@okstate.edu and including your first and last name, CWID, and request for virtual recruitment.
CONVERSATION POINTERS
Round two will be the first time potential new members will get to visit with members in-person. PNMs will be given a presentation explaining the Chapter’s philanthropy while in the house. Chapter members will be excited to meet you, and might ask you about the presentation you experienced. While some women will spend the entire time talking about philanthropies, you are encouraged to talk about anything that is important to you.

TIPS & TRICKS
• If you choose to wear heels or wedges, bring comfy shoes to wear while walking from chapter to chapter.
• These rounds are great days to feel comfortable and adapt to the recruitment process. You will be provided with two t-shirts to pair with the bottoms of your choice.
• Research philanthropies you might not know about to form questions you might have for chapter members.

WHAT TO EXPECT
• Conversations and stories that relate to the chapter’s philanthropy.
• Discussions about how the chapter supports their philanthropies through events.
• PNMs will receive their schedule on Tuesday.
• You will receive your t-shirts on Monday at check-in.

MEET & GREET
The maximum number of chapters a potential new member can attend on the second round is 10. It is not indicative of a bad experience if you do not receive the maximum number of houses; in fact, it is fairly rare to have the maximum number of chapters during a round. Remember, the end goal is to find 1 chapter to call home.

ROUND 3 - SISTERHOOD
AUGUST 18, 2022

CONVERSATION POINTERS
Take the time to ask questions about the chapter and financial commitments. The third round is also a great time to ask the members questions about what it is like to live in the chapter house, they will likely have stories they can share with you about their experiences.

TIPS & TRICKS
• This round’s theme is game day! Outfits including orange, black, or white would be a good direction.
• Remember how hot it will be when planning your outfits.
• We recommend reviewing each of the chapters financial commitments prior to this round.
• Ask the members questions about financial obligations of the chapter if you have any.

WHAT TO EXPECT
• PNMs will have the opportunity to watch pre-recorded house tour videos prior to this round.
• Stories and experiences the members have had while at the chapter house.
• PNMs will receive their schedule on Thursday morning.

MEET & GREET
The maximum number of chapters a potential new member can attend on the third round is 6.
ROUND 4 - PREFERENCE
AUGUST 19, 2022

CONVERSATION POINTERS
The Fourth Round of recruitment is the last day potential new members and chapter members will have the opportunity to see each other before bid day and it is often the most serious and dressiest of the Four Rounds. On this day, we encourage you to ask chapter members any questions you have not had the chance to ask throughout the week. On this day, the chapter members will likely discuss with you why they chose their chapter when they went through recruitment.

TIPS & TRICKS
• Be genuine.
• Spend time reflecting about your experiences over the past week.
• Be respectful of all ceremonies and members who are sharing their sisterhood with you.
• The attire is the dressiest on this day. We recommend wearing a dress, skirt or slacks. Be tasteful, and wear something in which you feel confident.

WHAT TO EXPECT
• A serious and sometimes emotional day for both PNMs and chapter members.
• Decorated rooms that may reflect the chapters’ colors, mascots, and flower.
• PNMs will receive their schedule on Friday morning.

MEET & GREET
The maximum number of chapters a potential new member can attend on the fourth round is 2. You will have an opportunity to have a serious conversation with someone you have possibly already talked with during the week.

GIFT IDEAS
Because flowers and gifts can be delivered directly to the chapter houses on Bid Day, a variety of vendors are featured at the back of this booklet. Visit the vendor’s website or QR codes provided to order gifts. For a full list of vendors, please visit the Panhellenic Recruitment tab on the gogreek.okstate.edu website.

Simply give them the PNM’s name, and the vendor will handle the rest. The Panhellenic Council will help these vendors direct orders to the appropriate chapter house on Bid Day. All vendors that have copies of the OSU bid list are bound by contract not to release the information contained in the list. DO NOT ask them to tell you which chapter a potential new member has joined. Not all businesses deliver to the chapter houses but most will have orders ready for you to pick up on Bid Day.

MOVING INTO A CHAPTER HOUSE
It is very rare for a woman to be offered the opportunity to move directly into a chapter house. However, should you receive a bid from a sorority chapter that does have space for you to move into the chapter house, the housing cancellation form provided by the chapter must be filled out and returned to the Department of Housing and Residential Life in 100 Iba Hall on Monday, August 22 by 5 p.m. This form will be provided by the chapter on Bid Day and requires a signature from the following individuals: you, your parent/guardian and a chapter representative. The Office of Fraternity & Sorority Affairs is also required to approve all housing cancellation forms. For formal recruitment, this approval is obtained when the Department of Housing and Residential Life receives a copy of the Bid List on Saturday, August 20 from the Office of Fraternity & Sorority Affairs. You do NOT need to physically go to the Office of Fraternity & Sorority Affairs. Please note that you will also need to check out of your permanent housing assignment in order for the contract breaking process to be complete. Check outs can be arranged by contacting your Community Mentor or Hall Staff. These typically require 24-hours’ notice. Specifically for formal recruitment, failure to cancel your housing contract by completing the housing cancellation form on Monday, August 22 will result in housing charges. The information provided here is subject to change at any time without notice. Please contact the Office of Fraternity & Sorority Affairs during regular business hours with questions or concerns.
ALPHA CHI OMEGA

I am ecstatic to welcome you all to Oklahoma State University! I want to congratulate you on your decision to give yourself the opportunity to be apart of one of the best communities! Going through recruitment has allowed me to have priceless friendships and opportunities I did not know existed. I am so excited to see every one of you embark on this amazing journey! Alpha Chi Omega strives to grow our members into Real. Strong. Women. Everytime I enter through the double red doors I feel celebrated for being me. Alpha Chi Omega allows me and every member a place where they are unconditionally loved - a wish I have for every single one of you. Our motto is “Seek the Heights” which is something each member strives to achieve day to day. Our intention for each member is to allow them to grow to be a better women than where they began. Through the past two years I have been apart of this sisterhood I have made memories that will last a lifetime. I have also learned a lot of life lessons that has allowed me to become a better sister, friend, and peer. I will forever be grateful for the experiences I have had since becoming an Alpha Chi Omega and I cannot wait for you all to find what me and many others have.

Remember through this journey find the home that celebrates you and your achievements. Remember to find a place that allows you to be yourself. Remember to stay true to yourself. Finally remember that your emotions are heard and this will not be easy but you will look back and realize how worth all the stress was.

Loyally,
Hannah Heskett | Chapter President - Alpha Chi Omega

ALPHA DELTA PI

Dear Potential New Members!
On behalf of the women of the Alpha Omicron chapter of Alpha Delta Pi, we happily welcome you to the Cowboy family! We very much look forward to getting to know you and sharing how Alpha Delta Pi has shaped us into the women we are today! Alpha Delta Pi prides itself on our 4 points symbolized by our diamond shaped badge. Loyalty, sincerity, high educational standards, and the strengthening of character. We practice these through our open motto, “We Live For Each Other”, which is found in all aspects of our sisterhood. Being a part of an Alpha Delta Pi sisterhood gives you the opportunity through leadership, friendship, and philanthropy to grow as a person on your own and alongside sisters.

As you start the recruitment process I encourage you to stay true to yourself and the values that you hold close to your heart. Look for a sisterhood that challenges and inspires to be the best person you can be. I am so excited for the journey you are about to embark on and wish you the best of luck as you find your forever home!

Love and Loyalty,
Emma Weatherly | Chapter President - Alpha Delta Pi
Hello! On behalf of the Omega Sigma chapter of Alpha Omicron Pi, I am so excited to welcome you to Oklahoma State University and the Panhellenic Community!

At Alpha Omicron Pi, we seek to uphold our four core values: character, dignity, scholarship, and college loyalty. Omega Sigma is a house full of women who are inclusive, kind, and full of love. We strive to live out our chapter motto, “Beautifully Strong, Faithfully Courageous,” in our everyday lives. This motto pushes us to spread kindness and be the best versions of ourselves. During my time in Omega Sigma I have gained a confidence I never knew I had in myself and in the sisters around me. As soon as I walked through those big red doors for the first time I knew I was at home. I have been pushed out of my comfort zone and grown in my leadership skills and as an overall person. In this sisterhood we build each other up and a sister is never left behind. This bond is something I will cherish for a lifetime. During recruitment, my best piece of advice is to figure out who you want to be and find a chapter that embodies that! You will end up right where you are supposed to be, so enjoy the journey.

With Love,
Hattie Hughs | Chapter President - Alpha Omicron Pi

On behalf of the women of the Epsilon Omicron chapter of Alpha Xi Delta, I would like to welcome you to Oklahoma State University and congratulate you on your decision to become a part of one of the best Greek communities in the nation.

Throughout my time at Oklahoma State, I have been shown what true love and loyalty looks like in the form of my sisters. The women of the Epsilon Omicron chapter have never failed to build me up and push me to realize my potential.

What unites the members of Alpha Xi Delta is our three core values: courage, graciousness and peace. A sisterhood is meant to build you into the best version of yourself and that is only possible when you see in yourself all that you are capable of. I challenge you to find a home that you not only feel your personal best in, but a home that will challenge you, inspire you, uplift you, and build you up to be the best woman you are meant to be. We look forward to meeting each and everyone of you and sharing our values with you.

With love,
Kate Farrow | Chapter President - Alpha Xi Delta
Hello! On behalf of the Tau Beta chapter of Chi Omega, I am beyond excited to welcome you to Oklahoma State and the Panhellenic Community! You are about to enter into our incredible Greek system, which will grant you opportunities and memories you will be able to cherish for the rest of your life!

Here at Chi Omega we strive to cultivate an environment that embodies and encourages our six purposes: friendship, high standards of personnel, scholarship, participation in campus activities, career development, and community service. Through these six purposes, we are able to become “sisters on purpose” and “sisters of purpose.” Our sisterhood uplifts, pushes and inspires one another. Chi O gives us a place to call home, values to guide our decisions, and a challenge to enhance the best qualities of ourselves. We genuinely believe that through recruitment, every girl lands exactly where they are meant to be. We want you to know that you are valued, and that we don’t ask you to change, but continue to be who you are and who you are becoming. As you are about to begin your recruitment experience, let me encourage you to seek out the community that will build you into a woman of character, joy, and purpose, just as Chi Omega built me to be.

Loyally,
Mia Rooker | Chapter President - Chi Omega
310 S. MONROE  ·  STILLWATER, OK 74074

Hello and welcome to Oklahoma State University!

Delta Delta Delta is not only an organization, but a sisterhood that prides itself on the diversity and individuality of every member that is a part of it. Tri Delta believes in the importance of truth, self-sacrifice, and friendship. As collegiate women we encourage each member to be the best version of themselves that they can be. Tri Delta enables our members to be brave, bold and kind in everything they do. We pride ourselves on our strong relationship with St. Jude Children’s Research Hospital and help support them in their mission to end childhood cancer to make sure that “no child dies in the dawn of life”. We hold multiple events each school year that directly benefit St. Jude. One of our largest philanthropy events, an all you can eat pancake dinner “DHOP”, occurs in the fall. In the spring, we host additional events and a letter writing campaign called “Sincerely Yours”. Our chapter also takes a yearly trip to St. Jude Children’s Research Hospital in Memphis where members witness first-hand what our donations are benefiting. Each month we host an event called “Delta’s Only” that helps every member of the organization bond and put time towards our relationships with each other. These events are always a great way to unwind and create fun memories with our sisters. Tri Delta is not just a place. It is a home away from home where each member can be their truest self. We don’t want you to come here and be someone you’re not, we want you to come here and be you.

Sincerely,
Kaylee Holt | Chapter President – Delta Delta Delta
1506 W. THIRD  ·  STILLWATER, OK 74074
Dear Potential New Members,

On behalf of the Beta Psi Chapter of Gamma Phi Beta, I am so happy to welcome you to the Cowboy family! The Panhellenic community at Oklahoma State University is incredibly supportive, welcoming, and unique. At Gamma Phi Beta, we seek to inspire the highest type of womanhood by living out our four core values every day: Love, Labor, Learning, and Loyalty. We all share the same vision of Building Strong Girls and this is exactly what Gamma Phi Beta aims to do. Gamma Phi Beta celebrates diverse personalities and authentic, empowered women. Our sisterhood prides ourselves on being true and constant sisters, no matter what. I feel so blessed to be a part of a family that continuously supports and appreciates each other. Gamma Phi Beta is a place where every woman can reach her highest potential.

I encourage you to be yourself as you go through recruitment, and find a home that loves you for it! Find a sisterhood where you feel celebrated for who you are, inspired to achieve your goals, and most importantly, loved. Remember to enjoy the journey, and I wish you the best during your time at Oklahoma State!

With love,

Malorie Stick | Chapter President - Gamma Phi Beta

Dear Potential New Member,

Welcome to Oklahoma State University! OSU Greek life has provided me with so many incredible opportunities and experiences that have drastically shaped my time in college. I am so excited for you to begin your journey here, and I truly believe that joining the Panhellenic community will bring you lifelong friendships and memories.

Choosing to join Kappa Alpha Theta has been, and will always be one of the best decisions I have ever made. Theta is so special because of our members; We each have different majors, interests, and goals, but we share the same common values that bind us together. Theta provides each of its members with opportunities to grow in their leadership abilities, thrive in their academics, and has shown me what genuine friendship looks like. Kappa Alpha Theta has helped shape me into the young woman I am today.

My best advice is to look for a house that feels like home. Look for people who are going to encourage you, challenge you, and push you to be the best version of yourself. Recruitment can be hard at times, but trust in the process, because I am confident that you will find the home that is perfect for you.

I am so excited for you to begin this journey and wish you nothing but the best during your recruitment process and your time at OSU!

Theta Love and Mine,

Anabelle Lindsey | Chapter President - Kappa Alpha Theta
Dear Potential New Members,

Welcome to Oklahoma State! The women of Kappa Delta are so excited for you to start your journey in the Greek Community and want to welcome you into our home.

As Kappa Delta’s we focus on building confidence and inspiring action throughout a lifetime of membership. We believe that by placing confidence at the heart of everything we do empowers our members to become the best versions of themselves.

Our chapter strives for that which is honorable, beautiful and highest and we are so proud of our members for upholding these values not only at their time here at OSU, but throughout their life.

The growth I have experienced throughout my time in Kappa Delta has been incredible, and I can’t help but be so thankful for the people I get to surround myself with. As you go through recruitment I encourage you to think about where you want to be in the next 4 years and who you want to be around you. Look for a house that will push you to grow out of your comfort zone, help you to be your best, and support you through the highs and lows!

I wish you all the best throughout recruitment as well as your time here at Oklahoma State! I could not be more excited to welcome you into these doors as you get to know the incredible women inside.

Go Confidently,

Bella Cutruzzula | Chapter President - Kappa Delta
On behalf of the women of Phi Mu, I would like to welcome you to Oklahoma State and the Greek Community! Joining Greek Life is truly the best decision I could have made coming into college. I have had the opportunity to make so many lifelong friends, learned how to be a successful leader, am given assistance in school, raised thousands of dollars for philanthropy, and have gained an amazing support system along the way! Phi Mu strives to live out our three core values: love, honor, and truth. Each of these values carry significant importance in the daily lives of our members. Whether it be goofing off and having fun with each other or helping one another through difficult trials in our lives, our sisters model genuine sisterhood. A bond that can never be shaken. Because of Phi Mu, I am a better friend, student, leader, and most importantly, a better person. I have vastly grown these past three years and that would not have been possible without my sisters’ constant encouragement to push me to be the woman I have always wanted to become. The rituals, traditions, and events provided by Phi Mu are created to foster a spirit of unity and liveliness. Within our chapter, we strive to commit ourselves to our national and local philanthropies through community service and fundraising opportunities.

Phi Mu is more than an organization. It is a sisterhood that lasts not only for four years, but a lifetime. Our chapter’s wish for you is that you find your home wherever that may be. So congratulations on making your first step towards joining the Panhellenic Community, and I cannot wait to see where your journey takes you!

Love In Our Bond,
Kamdyn VanDorn | Chapter President - Phi Mu

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Dear Potential New Members,

On behalf of the Oklahoma Beta Chapter of Pi Beta Phi, we are thrilled to welcome you to Oklahoma State University. This campus and panhel community have far exceeded my expectations of what it looks like to encourage, uplift, and walk with your neighbor. I am so excited you will get to see a glimpse of what greek life is like. We have no doubt you will experience this sense of family during your time at Oklahoma State. If I could give you all one piece of advice, I would encourage you to walk confidently in this crazy process. You will find your people no matter what path you go down. I cannot wait to see who you become in these next four years.

Ring Ching!
Grace Anderson | Chapter President - Pi Beta Phi

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Phi Mu

Nickname: “Phi Mu”
Local Chapter: Epsilon Nu
National Founding Day: March 4, 1852
Local Founding Day: October 26, 1979
Colors: Rose and White
Mascot: Sir Fidel Lion & Quatrefoil
National Philanthropy: Children’s Miracle Network Hospital
Local Philanthropy: Payne County Youth Shelter & Stillwater Humane Society
GPA Requirements: High school 2.9/4.0 | College 3.1/4.0
Meals Served Per Week: 14
Room & Board Dues: $3,040 per semester
Out-of-House Dues: $1,050 per semester
One-time New Member Fee: $150
Women Per Room: 4-6
Length of New Member Program: 8 weeks
National Website: https://www.phimu.org/
Local Website: www.okstate.phimu.org/
Social Media:
Twitter: @phimuokstate
Instagram: @phimuokstate

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Pi Beta Phi

Nickname: “Pi Phi”
Local Chapter: Oklahoma Beta
National Founding Day: April 28, 1867
Local Founding Day: August 12, 1919
Colors: Wine & Silver Blue
Mascot: Angels & Arrows
National Philanthropy: Read>Lead>Achieve
Local Philanthropy: Head Start
GPA Requirements: High school: 3.25/4.0 | College: 3.1/4.0
Meals Served Per Week: 14 (plus a stocked snack bar)
Room & Board Dues: $4,108
Out-of-House Dues: $1,779
One-time New Member Fee: $740
Women Per Room: 2-6
Length of New Member Program: 7-9 weeks
National Website: www.pibetaphi.org
Local Website: https://okstate.pibetaphi.org/
Social Media:
TikTok: @okstatepiphi
Instagram: @okstatepiphi
Hello and welcome to Oklahoma State! 

On behalf of the women of the Alpha Upsilon chapter of Zeta Tau Alpha, we are so excited you made the decision to go Greek! I’ve made the best memories here at OSU. The experiences and relationships that I cherish the most happened right here at 1001 W University behind our iconic blue door! 

Zeta embodies our open motto, “Seek the Noblest.” I see this exemplified every day as we push each other to be the best versions of ourselves and support our sisters in everything we do. My favorite thing about our sisterhood is that everyone is unapologetically themselves; celebrating our similarities while also embracing our differences. Everyone’s recruitment experience is different, so lean in to what makes you comfortable and don’t be afraid to follow your heart. While it is common to join during formal recruitment, plenty of girls join through continuous open bidding. I personally rushed as a sophomore and have had a phenomenal experience since then. No matter where you find your home, I’m confident it will lead you to an amazing sisterhood!

Zeta Love, 
Savannah West | Chapter President - Zeta Tau Alpha
FREQUENTLY ASKED QUESTIONS

When are recommendation letters due?
There is not a due date for recommendation letters. The earlier they are sent in, the better off you will be. However, recommendation letters can be sent in as late as August. Please note, recommendation letters must be sent directly to the chapters using the addresses found on the Chapter Profile Pages. Alumnae are also encouraged to submit electronic recommendation forms online by visiting their inter/national chapter’s website before recruitment.

What if I don’t have a recommendation letter for every chapter?
You are not required to have any letters of recommendation to go through recruitment. If you know alumnae from chapters we have on campus, ask them to write you a letter. These letters are written to introduce you to the chapter members, but it does not guarantee you will be given a bid to a certain chapter.

What if I don’t visit the maximum number of chapters during each round?
During the recruitment process, the number of chapters a PNM will visit each day will vary from one woman to the next. The majority of women who go through recruitment at OSU do not have full schedules of events to attend. The number of events is not important; it is the conversations and people you are interacting with that are important.

If I am going through recruitment as a sophomore or going through again, am I at a disadvantage?
Many women choose to go through recruitment as a sophomore or junior for various reasons. As long as your high school GPA is at least a 3.0, or your college GPA is at least a 2.2, and you have been involved in campus and community activities, you should not have a problem. For those going through recruitment a second time, there is a chance that chapters that released you the first time through will release you again. You should keep an open mind and discuss all the activities in which you have been involved over the past year as well as let the sororities know why you are going through a second time.

Am I guaranteed to receive an invitation for membership (bid) from a chapter?
Invitations are only guaranteed to Potential new members for the first round, which takes place on August 11. There is no guarantee that you will be invited to attend the second, third, or forth rounds. There is no specific formula that defines why a woman is not invited back. Therefore, there is no guarantee you will receive a bid to any sorority. However, if you progress through the week and attend all the events you are invited to during the fourth event round and list each of those chapters on your preference sheet that night, you will receive a bid to one of those chapters.

Will my grades suffer if I am in a sorority?
The all-Greek average GPA at OSU is consistently higher than the non-Greek average GPA. The average Panhellenic women’s undergraduate GPA is 3.4 while the All Non Greek undergraduate Women’s GPA is 3.0. Each sorority has its own scholarship program that will help you succeed academically as well as learn to effectively manage your time outside of class.

NOTES:

GREATER GREEK | 35
NOTES:

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