



Multicultural Greek Council
SEXUAL HARASSMENT POLICY
Adopted 2/13/13

The Multicultural Greek Council of Oklahoma State University is committed to establishing an environment in which female and male members of the fraternity and sorority community can pursue an active and positive membership in a brotherhood or sisterhood on Oklahoma State University's campus. Sexual misconduct undermines this commitment and affects the safety and wellbeing of the members of the fraternity and sorority community. Therefore, the Multicultural Greek Council of Oklahoma State University pledges to maintain the values and safety of the fraternity and community by upholding this policy.

- a) Members of the entities (chapters, colonies, interest groups) of the Multicultural Greek Council will not participate in sexual misconduct, whether physical, mental or emotional in nature.
 - i. Sexual misconduct includes any sexual act that occurs without the "effective" consent of the other party.
 - ii. Sexual misconduct is further defined in the Student Rights and Responsibilities Governing Student Behavior document.
- b) Effective consent is defined in the Student Rights and Responsibilities Governing Student Behavior document.
- c) Individuals who commit acts of sexual misconduct assume responsibility for their behavior and must understand that the use of alcohol or other drugs does not reduce accountability for their actions.
- d) Even if law enforcement and criminal justice authorities choose not to prosecute a particular incident, the University may still pursue the incident as a student misconduct matter. University disciplinary sanctions can include suspension or expulsion.
- e) The Multicultural Greek Council entity members are required to adhere to state and local laws as well as all regulations outlined in the Student Rights and Responsibilities Governing Student Behavior document, which the entity members are responsible for being aware of.
- f) The Multicultural Greek Council encourages the education of entity members in the severity of sexual misconduct as well as what to do if someone has been sexually assaulted.

If you have been sexually assaulted:

1. Do what you need to feel safe:
 - a. Call 911 immediately if you believe you are in danger;

- b. Get to a safe place or call a supportive friend or advocate;
 - c. Call the local 24-hour Rape Crisis Line (405-624-3020). An advocate is available to give advice, discuss options, and can accompany you to the hospital and/or police station.
2. Do not shower, bathe, douche, change or destroy clothes; do not eat, drink, smoke or chew gum; do not take any medications. Preserving evidence for possible criminal prosecution is important.
 3. Seek medical help to gather evidence for possible criminal prosecution and for treatment of any possible injuries.
 4. Decide whether to file a report with police (OSU – 405-744-6523 or Stillwater – 405-372-4171) and/or to file a complaint in the Student Conduct Office (405-744-5470).
 5. Seek support and counseling. On campus resources include University Counseling Services (405-744-5472) and Psychological Services Center (405-744-5975). In Stillwater, resources include Wings of Hope (405-377-2344).

Information regarding University policy, definitions of sexual misconduct and what to do if you have been assaulted were taken from the Student Rights and Responsibilities Governing Student Behavior document.

Violations of this policy will result in judicial proceedings through a judicial board hearing or through the Office of Student Conduct Education and Administration.

Adopted on 2/13/13