

Panhellenic Council and Interfraternity Council Sexual Harassment Policy

The Panhellenic Council and Interfraternity Council of Oklahoma State University are committed to establishing an environment in which female and male members of the Greek Community can pursue an active and positive membership in a sisterhood or brotherhood on our campus. Sexual misconduct undermines this commitment and affects the safety and well-being of the members of the Greek Community. Therefore, the Panhellenic Council and Interfraternity Council of Oklahoma State University pledge to maintain the values and safety of the Greek Community by upholding this policy.

- a) Members of the Panhellenic Council and the Interfraternity Council will not participate in sexual misconduct, whether physical, mental or emotional in nature.
 - i. Sexual misconduct includes any sexual act that occurs without the “effective” consent of the other party.
 - ii. Sexual misconduct is further defined in the Student Rights and Responsibilities.
- b) Effective Consent is defined in the Student Rights and Responsibilities.
- c) Individuals who commit acts of sexual misconduct assume responsibility for their behavior and must understand that the use of alcohol or other drugs does not reduce accountability for their actions.
- d) Even if law enforcement and criminal justice authorities choose not to prosecute a particular incident, the University may still pursue the incident as a student misconduct matter. University disciplinary sanctions can include suspension or expulsion.
- e) The Panhellenic Council and Interfraternity Council members are required to adhere to state and local laws as well as all regulations outlined in the Student Rights and Responsibilities in which the member are responsible for being aware of.
- f) The Panhellenic Council and Interfraternity Council encourage the education of chapter members in the severity of sexual misconduct as well as what to do if you have been sexually assaulted.

If you have been sexually assaulted:

- 1. Do what you need to feel safe:
 - a. Call 911 immediately if you believe you are in danger;
 - b. Get to a safe place or call a supportive friend or advocate;
 - c. Call the local 24-hour Rape Crisis Line (624-3020). An advocate is available to give advice, discuss options, and can accompany you to the hospital and/or police station.
- 2. Do not shower, bathe, douche, change or destroy clothes; do not eat, drink, smoke or chew gum; do not take any medications. Preserving evidence for possible criminal prosecution is important.

3. Seek medical help - to gather evidence for possible criminal prosecution and for treatment of any possible injuries.
4. Decide whether to file a report with police (OSU - 744-6523 or Stillwater - 372-4171) and/or to file a complaint in the Student Conduct Office (744-5470).
5. Seek support and counseling. On campus resources include University Counseling Services (744-5472 or 744-7007) and Psychological Services Center (744-5975). In Stillwater, Stillwater Domestic Violence Services (377-2344).