

# State Greek

## Decision Making

Unsure about how to decide which sorority to join?  
Review this presentation to learn more about the mutual  
selection process!



# State Greek

## Mutual Selection

- Method utilized during recruitment in which chapters submit their invitation lists while potential new members (PNMs) submit their preferences.



# State Greek

## Submitting Preferences

- Called “preffing” for short.
- Process in which PNMs submit a list of their favorite options via computer.
- Occurs at the end of each event round of fall recruitment.



# State Greek

## Recruitment Format

- 13-10-7-3
- First round: PNMs attend events at all 13 chapters on Wednesday and Thursday.
  - Known as Open House Round.
- Second round: PNMs attend a maximum of 10 chapters on Friday.
  - Known as House Tour/Philanthropy Round.
- Third round: PNMs attend a maximum of 7 chapters on Saturday.
  - Known as Skit Round.
- Fourth round: PNMs attend a maximum of 3 chapters on Sunday.
  - Known as Preference Day.



# State Greek

## Definitions

- ICS: Intercollegiate Solutions; name of the online database used to facilitate fall recruitment; where you enter your preferences on the computer.
- Cluster: Refers to the group of your favorite chapters; represents your ideal schedule for the following event round.
- Rank: Refers to the remaining chapters; represents the preferential order of the chapters you would like to return to if any of the chapters in your cluster do not invite you back; allows you to maximize your options.
- Maximizing your options: The recruitment process strives to give every woman the greatest opportunity possible to join a chapter; therefore, your schedule will include as many chapters as possible based on your preferences and the invitation lists of chapters.



# State Greek

## Patty PNM

To explain the mutual selection process in detail, we are going to use Patty PNM as an example. Potential new member, Patty, submitted her preferences on Thursday night and on Friday received a schedule to attend eight events during the second event round. On Friday night, she will cluster her favorite seven organizations and rank the remaining group. If she had only been invited to six events instead of eight, she would just cluster those six groups.



# State Greek

## Patty PNM

Friday's Schedule: ABC, DEF, GHI, JKL, MNO, PQR, STU, VXY

Patty clusters her favorite 7

- ABC
- GHI
- JKL
- MNO
- PQR
- STU
- VXY

Patty ranks her remaining choice

1. DEF



# State Greek

## Frequently Asked Questions

### 1. Why are there only eight chapters on Patty's schedule for Friday?

*There is a maximum number of events you can attend each event round of recruitment. The system will place you with as many chapters as possible based on your preferences. However, the system cannot place you with a chapter that has not extended you an invitation. It is common for women not to attend the maximum number of events. Because every woman is ultimately narrowing down her options to one chapter, it is not important how many you have at any particular point in the process.*

### 2. Does the order of the organizations in the cluster matter?

*No, ICS does not recognize the order of the clustered chapters, and thus they appear in alphabetical order. The cluster represents your ideal schedule for the next event round.*

### 3. Why do you only cluster a certain number of organizations?

*The cluster represents your ideal schedule for the next event round. Therefore, you cluster your favorite group based on the maximum number of events you could attend each event round. The previous slide entitled "Recruitment Format" lists those numbers.*





# State Greek

## Frequently Asked Questions

4. **Why would Patty cluster all seven chapters if she only had seven on her schedule?**

*The mutual selection process requires you to maximize your options in order to have the best opportunity possible to join a sorority during fall recruitment. Therefore, if the number of chapters you have remaining matches the maximum number of chapters you could visit during the next event round, then your ideal schedule would be to visit all of them again.*



# State Greek

## Scenarios

**1. Patty is matched to all of her clustered chapters (i.e. Patty is invited back to her favorite 6 chapters).**

**In this case Patty's schedule would include the following chapters:**

- ABC
- MNO
- GHI
- PQR
- JKL
- STU



# State Greek

## Scenarios

**2. Patty is not matched with chapter ABC; however, DEF has invited Patty back.**

**In this case Patty's schedule would include the following chapters:**

- DEF
- GHI
- JKL
- MNO
- PQR
- STU

**This has MAXIMIZED Patty's options by allowing her to revisit a chapter that she had ranked.**



# State Greek

## Scenarios

3. Patty is not matched with ABC or DEF (i.e. these chapters have not invited Patty to return), but VWX did issue her an invitation.

In this case Patty's schedule would include the following chapters:

- JKL
- GHI
- MNO
- PQR
- STU
- VWX

This again has maximized Patty's options.



# State Greek

**The following is a  
screenshot from ICS.**

**This is how the computer screen will look after  
you have clustered and ranked your preferences.**





PreRecruitment | Recruitment

# Recruit Counselor

## Welcome Training 02 University Group 1

Home > Recruitment > PNM Management > Daily Selection > Daily Selection Edit

- PNM Management
  - Daily Selection
  - Final Day Selection
  - Daily Selections Verify
  - Final Selections Verify

Reporting

Patty PNM

Skit Round | **Philanthropy** | Preference Day

Selections **Open** Open: 1/1/2012 6:00 PM Closed: 12/31/2012 11:00 PM Current: 8/2/2012 11:26 AM

(Total of 3) Accepted 4	Regret	Rank 3
<ul style="list-style-type: none"> <li>Alpha Delta Pi</li> <li>Kappa Delta</li> <li>Phi Mu</li> <li>Chi Omega</li> </ul>		<ul style="list-style-type: none"> <li>1-Zeta Phi Beta</li> <li>2-Alpha Gamma Delta</li> <li>3-Delta Sigma Theta</li> </ul>

Save

# State Greek

## “Releasing”

By ranking the three (or less) chapters you prefer the least, you are not releasing those organizations. You are saying that if any of the organizations in your cluster do not invite you back, then you would like to have these three chapters added to your schedule in this preferential order so long as they issue you an invitation.

Chapters do release women. Each organization is provided a maximum number of women to invite back by the Panhellenic Council based on a statistical algorithm called Release Figure Methodology. Therefore, if a woman does not appear on any chapter's invitation list, she is completely released from recruitment. Further, each national organization prescribes for her chapters the way they will execute the task of selecting members. These processes are confidential. In general, the chapters are looking at your academic record and campus and community involvement. Sororities are values-based organizations; therefore, they are looking for women who value what they value as a group.



# State Greek

## Completely Released

If a woman does not appear on any chapter's invitation list, she is completely released from recruitment.

As previously explained, each national organization prescribes for her chapters the way they will execute the task of selecting members. These processes are confidential, so women cannot discover why they have been released from any organization.

In general, the chapters are looking at your academic record and campus and community involvement. Sororities are values-based organizations; therefore, they are looking for women who value what they value as a group.

In 2014, 39 women of the 843 women that participated in the fall recruitment were completely released.





# State Greek

## MRABA

If you persist through the recruitment process and are invited to the fourth event round (Sunday/Preference Day), you will be asked to sign a contract known as the Membership Recruitment Acceptance Binding Agreement (MRABA) on Sunday night. This contract states in part that you promise to accept a bid from the up to three chapters you list on the contract. Basically, the contract represents your final preferences of the week. If you maximize your options (i.e. list all the chapters you attended events at on Sunday), then you are guaranteed a bid from one of those sororities on Sunday. You may only list organizations you visit on Sunday. Listing your preferences on the MRABA doesn't mean you will receive a bid from your first choice; although in 2014 approximately 92% of the women who received a bid received it from her first choice sorority. If you choose not to accept a bid from an organization that you have listed on your MRABA, then you will not be permitted to participate in recruitment until fall 2016. If you do not maximize your options by listing all of the chapters you attend events with, then you are not guaranteed a bid on Monday.

Please note that you can choose not to sign the MRABA. However, if you do choose not to sign the contract, you will not be able to continue participating in fall recruitment. Basically, you are electing to withdraw from the process.



# State Greek

The following is a  
screenshot of the  
**MRABA.**



# State Greek



## MEMBERSHIP RECRUITMENT ACCEPTANCE BINDING AGREEMENT

Name \_\_\_\_\_  
Campus address \_\_\_\_\_  
Campus phone number \_\_\_\_\_

I have participated in the membership recruitment period at \_\_\_\_\_  
[name of college or university].

By signing this acceptance agreement, I understand and agree to the following terms:

- \_\_\_\_\_ I am willing to accept an invitation to membership from any women's sorority (fraternity) that I list on this agreement.
- \_\_\_\_\_ I may limit my choices to just one OR list any sorority or women's fraternity whose preference-round (last) event I attended, and from which I am willing to accept membership. I realize that by not listing the maximum number of events I attended, I may be limiting my potential to join any other NPC group during primary recruitment should I not be placed with my choice(s).
- \_\_\_\_\_ Once I submit this agreement to the College Panhellenic Association, I cannot change the order of my preferences or add or delete a preference.
- \_\_\_\_\_ If I do not receive an invitation to membership from a group that I have listed, I am eligible for continuous open bidding.
- \_\_\_\_\_ I have the option of not submitting an agreement at this time.
- \_\_\_\_\_ Once I submit this agreement, I am bound by the National Panhellenic Conference one-calendar-year rule. This rule states that if through the primary membership recruitment process, I receive a bid and decline it, then I am ineligible to be pledged to another NPC fraternity on the same campus until the beginning of the next primary membership recruitment period.

Signature \_\_\_\_\_  
Date \_\_\_\_\_

I agree to the terms stated above, and I am willing to accept an invitation to membership from any of the following sororities or women's fraternities whose preference event I attended (listed in order of preference):

1st preference \_\_\_\_\_  
2nd preference \_\_\_\_\_  
3rd preference (if attended 3 events) \_\_\_\_\_

Signature \_\_\_\_\_  
Date \_\_\_\_\_

The form is to be completed by the potential new member.

1. Immediately following her final Preference event, the potential new member goes to the Panhellenic designated place to receive her printed MRABA to be signed in privacy.
2. The potential new member is encouraged to list on this card any sorority or women's fraternity whose preference (last) event she attended and from which she is willing to accept a bid to membership.
3. A signed Membership Recruitment Acceptance or Continuous Open Bidding (COB ) Acceptance is binding.

UNANIMOUS  
AGREEMENT



# State Greek

## Intentional Single Preference

The act of not maximizing your options is known as Intentional Single Preference (ISP). If you ISP and do not receive a bid, you are eligible to participate in Continuous Open Bidding (COB) immediately. It is important to understand the concept of ISP. If you are 100% certain you would not accept a bid from a chapter you visited on Sunday, you should not list them on your MRABA because you could very well be offered a bid from them on Monday, decline the bid, and end up ineligible for recruitment for a year. However, if you do ISP, then you are not guaranteed a bid on Monday but can participate in COR immediately if you would like to. COR will occur for chapters that are below the established maximum number of members as set by the Panhellenic Council. That is known as Chapter Total and is calculated based on average chapter size. Not every chapter will be eligible to participate in COR. Eligible chapters are not required to participate by the Panhellenic Council. Therefore, there is no guarantee that COR will take place or that a sorority you are interested in will be participating.



# State Greek

## Contact Us

If you have questions or concerns about the mutual selection process, please reach out to us.

Phone: 405-744-6583

Email: [panhellenic@okstate.edu](mailto:panhellenic@okstate.edu)

