

## Fraternity & Sorority Affairs: Chapter Conduct history

<b>Key</b>	
<p><b>Important Terms</b></p> <ul style="list-style-type: none"> <li>• <b>FSA</b> = Fraternity &amp; Sorority Affairs</li> <li>• <b>SSC</b> = Student Conduct</li> <li>• <b>Sanction</b> = An outcome from a conduct case                             <ul style="list-style-type: none"> <li>◦ Status change</li> <li>◦ Educational seminar</li> <li>◦ Required action, etc.</li> </ul> </li> <li>• <b>PNM</b> = Potential New Member</li> <li>• <b>Deferred Suspension</b> = the chapter was suspended but was given the opportunity to complete their sanctions, and the suspension was deferred.</li> <li>• <b>Social Probation</b> = a status only IFC assigns, which restricts that chapter from participating in or hosting social events</li> <li>• <b>IHQ</b> = International Headquarters, the national office for an organization. In certain situations, they will assign chapters separate sanctions.</li> </ul>	<p><b>How are cases decided?</b></p> <p><b><u>Student Conduct</u></b></p> <ul style="list-style-type: none"> <li>• This office works with chapters when a university policy has allegedly been violated.</li> <li>• The Student Organization Code of Conduct is followed for allegations of university policy.</li> </ul> <p><b><u>Individual Councils</u></b></p> <p><b>Interfraternity Council (IFC)</b></p> <ul style="list-style-type: none"> <li>• This board works with fraternities when an IFC policy has allegedly been violated and follows the IFC judicial board process.</li> </ul> <p><b>Multicultural Greek Council (MGC)</b></p> <ul style="list-style-type: none"> <li>• This board works with MGC chapters when an MGC policy has allegedly been violated and follows their council's judicial board process.</li> </ul> <p><b>National Panhellenic Council (NPHC)</b></p> <ul style="list-style-type: none"> <li>• This board works with NPHC chapters when an NPHC policy has allegedly been violated and follows their council's judicial process.</li> </ul> <p><b>Panhellenic Council</b></p> <ul style="list-style-type: none"> <li>• This board works with sororities when a Panhellenic policy has allegedly been violated and follows the Panhellenic mediation and judicial board processes.</li> </ul>

<b>Alpha Chi Omega</b>	
# of individual conduct cases for 8/1/19-1/1/2020  5	Fall 2017 – Panhellenic Recruitment policy violations: Pressuring a PNM, and late list submission. <ul style="list-style-type: none"> <li>Action Plan: hold a presentation about importance of the potential new member experience and paid a \$50 fine.</li> </ul>

<b>Alpha Delta Pi</b>	
# of individual conduct cases for 8/1/19-1/1/2020  6	Fall 2019 – Panhellenic Recruitment policy violations: Contact with PNM, timing and recruitment fines. <ul style="list-style-type: none"> <li>Action Plan: develop a training regarding appropriate contact with PNMs during recruitment.</li> </ul>

<b>Alpha Gamma Rho</b>	
# of individual conduct cases for 8/1/19-1/1/2020  1	<p>Spring 2020 – IFC Alcohol policy violation: Alcohol found on chapter property during an alcohol check.</p> <ul style="list-style-type: none"> <li>Action Plan: review internal policies/processes surrounding fining members in regards to being in possession of alcohol, and two additional IFC alcohol checks were added.</li> </ul> <p>Spring 2019 – IFC Alcohol policy violation: Alcohol found on chapter property during an alcohol check.</p> <ul style="list-style-type: none"> <li>Action Plan: host an alcohol education seminar and two additional IFC alcohol checks added.</li> </ul> <p>Fall 2017 – University Hazing policy violation: Deprived privileges for new members which are granted to other members, requiring new members to perform duties not assigned to other members, and sleep deprivation.</p> <ul style="list-style-type: none"> <li>Action Plan: adjust new member program and hold a hazing education seminar.</li> </ul>

<b>Alpha Omicron Pi</b>	
# of individual conduct cases for 8/1/19-1/1/2020  13	<p>Fall 2019 – University Hazing policy violation: New members encouraged to perform duties not assigned to other members including alcohol consumption.</p> <ul style="list-style-type: none"> <li>Action Plan: complete an alcohol education seminar, a hazing education seminar, hold a sisterhood retreat, and create an engagement plan for members after they have been initiated.</li> </ul> <p>Fall 2019 – Panhellenic Recruitment and Alcohol policies violation: Inappropriate conversations with PNMs and alcohol use at a chapter recruitment event.</p> <ul style="list-style-type: none"> <li>Action Plan: review the alcohol policy with all members before big events.</li> </ul> <p>Fall 2017 – Panhellenic Recruitment policy violation: Contact with potential new members.</p> <ul style="list-style-type: none"> <li>Action Plan: host a presentation regarding Panhellenic rules, examples of infractions, and guidance on appropriate conversations.</li> </ul>

<b>Alpha Phi Alpha</b>	
# of individual conduct cases for 8/1/19-1/1/2020  1	<p>Spring 2019 – University Hazing policy violation: Chapter participated in beating, paddling, or other forms of assault</p> <ul style="list-style-type: none"> <li>Action Pan: chapter is suspended until September 2021, or until the last former member is no longer enrolled in the institution.</li> </ul>

<b>Alpha Sigma Phi</b>	
# of individual conduct cases for 8/1/19-1/1/2020  2	<p>Spring 2019 – IFC Scholastic Requirements policy violation: Did not meet 3.0 GPA requirement.</p> <ul style="list-style-type: none"> <li>Chapter was placed on deferred suspension pending fall 2019 grades.</li> </ul> <p>Spring 2019 – IFC Attendance policy violation: Chapter missed 3+ IFC council meetings.</p> <ul style="list-style-type: none"> <li>Chapter issued a warning.</li> </ul> <p>Fall 2018 – IFC Scholastic Requirements policy violation: Did not meet 3.0 GPA requirement.</p>

	<ul style="list-style-type: none"> <li>• Action Plan: complete an educational seminar.</li> </ul> <p>Fall 2018 – Interference with Conduct Process policy violation: Chapter did not complete assigned sanctions.</p> <ul style="list-style-type: none"> <li>• Action Plan: meet with SSC and FSA to discuss completion of sanction.</li> </ul> <p>Spring 2018 – IFC Scholastic Requirements policy violation: Did not meet 3.0 GPA requirement.</p> <ul style="list-style-type: none"> <li>• Action Plan: hold an academic seminar and to meet with FSA.</li> </ul> <p>Fall 2017 – IFC Scholastic Requirements policy violation: Did not meet 3.0 GPA requirement.</p> <ul style="list-style-type: none"> <li>• Action Plan: revise internal academic policy.</li> </ul> <p>Fall 2016 – IFC Scholastic Requirements policy violation: Did not meet 3.0 GPA requirement.</p> <ul style="list-style-type: none"> <li>• Action Plan: meet with FSA, hold academic seminars, implement study hours, and placed on social probation.</li> </ul>
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<b>Alpha Tau Omega</b>	
# of individual conduct cases for 8/1/19-1/1/2020	<p>Fall 2020 – University Alcohol, Property Damage and Theft, and Cowboys Coming Back (COVID-19 protocols) violations: Chapter hosted an unregistered event at an Airbnb where alcohol was present and property damage was caused</p> <ul style="list-style-type: none"> <li>• Action Plan: Chapter is restricted from hosting/participating in events with other chapters and hosting events with alcohol through the spring 2021 semester, had to repair relationship with Airbnb host, plan 4 alcohol free events for chapter members during the spring 2021 semester, and has to internally review their judicial process.</li> </ul> <p>Fall 2019 – University Alcohol, Property Damage and Theft, and Adherence to Governing policies violations: Chapter hosted an unregistered event where alcohol was provided.</p> <ul style="list-style-type: none"> <li>• Action Plan: complete a brotherhood workshop and retreat, review internal chapter judicial process, hold an alcohol education seminar, complete an event planning training, train sober monitors, and submit future event plans to SSC.</li> </ul> <p>Fall 2019 – University Hazing policy violation: New members were given expectations and tasks that were not assigned to other members.</p> <ul style="list-style-type: none"> <li>• Action Plan: Hold a hazing education seminar.</li> </ul>
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	<p>Fall 2019 – IFC Alcohol policy violation: Alcohol found on chapter property during an alcohol check.</p> <ul style="list-style-type: none"> <li>Action Plan: Chapter placed on social probation, and meet with FSA.</li> </ul> <p>Fall 2019 – IFC Alcohol policy violation: Alcohol found on chapter property during an alcohol check.</p> <ul style="list-style-type: none"> <li>Action Plan: Chapter will be placed on social probation if there is another failed check during the semester and two additional IFC alcohol checks added.</li> </ul> <p>Spring 2019 – IFC Spring Recruitment Party policy violation: Chapter hosted an unregistered recruitment event.</p> <ul style="list-style-type: none"> <li>Action Plan: pay a fine and for the chapter president and meet to discuss future recruitment events.</li> </ul> <p>Spring 2019 – IFC Alcohol policy violation: Alcohol found on chapter property during an alcohol check.</p> <ul style="list-style-type: none"> <li>Action Plan: hold an alcohol education seminar and two additional IFC alcohol checks added.</li> </ul> <p>Fall 2018 – University Alcohol and Adherence to Governing policies violations: Chapter hosted an unregistered event where alcohol was provided.</p> <ul style="list-style-type: none"> <li>Action Plan: host an event planning seminar and an alcohol education seminar, and develop a risk management program.</li> </ul> <p>Fall 2017 – IFC Alcohol policy violation: Alcohol found on chapter property during an alcohol check.</p> <ul style="list-style-type: none"> <li>Action Plan: do internal alcohol checks and two additional IFC alcohol checks added.</li> </ul>
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<b>Alpha Xi Delta</b>	
<p># of individual conduct cases for 8/1/19-1/1/2020</p> <p>1</p>	<p>Fall 2019 – Panhellenic Recruitment policy violations: Chapter checks, contact with PNMs, and timing.</p> <ul style="list-style-type: none"> <li>Action Plan: complete a conversation workshop, and develop a flowchart regarding who is responsible for different aspects of recruitment.</li> </ul>

<b>Beta Theta Pi</b>	
# of individual conduct cases for 8/1/19-1/1/2020  0	<p>Fall 2020 – Cowboy Coming Back Plan (COVID-19 protocols) violation: There was an unregistered event held on the chapter property that exceeded the number of allowed guests, masks were not worn and social distancing was not followed.</p> <ul style="list-style-type: none"> <li>Action Plan: review internal processes, and the chapter cannot hold events with other chapters until fall 2021</li> </ul> <p>Spring 2020 – University Alcohol policy violation: chapter hosted an unregistered event with alcohol.</p> <ul style="list-style-type: none"> <li>Action Plan: complete event training with SSC, holding internal sober monitor training, and meet with FSA.</li> </ul> <p>Spring 2018 – IFC Alcohol policy violation: Alcohol found on chapter property during an alcohol check.</p> <ul style="list-style-type: none"> <li>Action Plan: complete weekly internal alcohol checks, hold an OSUPD alcohol presentation, additional IFC checks added, and meet with FSA.</li> </ul> <p>Spring 2018 – IFC Alcohol policy violation: Alcohol found on chapter property during an alcohol check.</p> <ul style="list-style-type: none"> <li>Action Plan: complete an alcohol seminar, complete monthly internal checks, and two additional IFC alcohol checks added.</li> </ul> <p>Fall 2017 – University Alcohol Policy violation: Chapter co-hosted an open event to the public with alcohol.</p> <ul style="list-style-type: none"> <li>Action Plan: meet with SSC and hold an event planning seminar.</li> </ul>

<b>Beta Upsilon Chi</b>	
# of individual conduct cases for 8/1/19-1/1/2020	<p>Spring 2019 – IFC Scholastic Requirements policy violation: Did not meet 3.0 GPA requirement.</p> <ul style="list-style-type: none"> <li>Action Plan: meet with FSA.</li> </ul> <p>Spring 2018 – IFC Scholastic Requirements policy violation: Did not meet 3.0 GPA requirement.</p> <ul style="list-style-type: none"> <li>Action Plan: hold an academic seminar and meet with FSA.</li> </ul> <p>Fall 2017 – IFC Scholastic Requirements policy violation: Did not meet 3.0 GPA requirement.</p> <ul style="list-style-type: none"> <li>Action Plan: revise the scholastic program for members.</li> </ul>

<b>Chi Omega</b>	
# of individual conduct cases for 8/1/19-1/1/2020  3	<p>Fall 2019 – University Alcohol policy violation: Chapter hosted an unregistered event where alcohol was provided</p> <ul style="list-style-type: none"> <li>Action Plan: host an alcohol education seminar, review internal officer transition process, and required to meet with FSA/SSC to discuss expectations of future show participation.</li> </ul> <p>Fall 2019 – Panhellenic Recruitment policy violations: Contact with PNMs, inappropriate social media use, and timing.</p> <ul style="list-style-type: none"> <li>Action Plan: hold a social media workshop.</li> </ul> <p>Fall 2017 – Panhellenic Recruitment policy violation: Timing violation.</p> <ul style="list-style-type: none"> <li>Action Plan: pay a fine.</li> </ul> <p>Fall 2016 – Panhellenic Recruitment policy violations: Contact with PNMs, and gifts.</p> <ul style="list-style-type: none"> <li>Action Plan: hold a chapter workshop regarding appropriate contact with potential new members.</li> </ul>

<b>Delta Delta Delta</b>	
# of individual conduct cases for 8/1/19-1/1/2020  11	<p>Fall 2019 – University Alcohol &amp; Hazing policy violations: Chapter hosted an event where alcohol was present and humiliating songs were required to be performed by new members.</p> <ul style="list-style-type: none"> <li>Action Plan: create an internal plan, host educational seminars regarding social hosting, hazing, and bystander intervention, complete a traditions evaluation, have at least 10 Greek 100 facilitators, and create an internal committee to address hazing.</li> </ul> <p>Fall 2019 – Panhellenic Recruitment policy violations: Timing and recruitment fines.</p> <ul style="list-style-type: none"> <li>Action Plan: pay a fine.</li> </ul> <p>Fall 2018 – University Alcohol and Adherence to Governing Policies violations: Chapter hosted an unregistered event where alcohol was provided.</p> <ul style="list-style-type: none"> <li>Action Plan: host educational seminars regarding bystander intervention, alcohol use, and event planning, and develop a risk management program.</li> </ul>

<b>Delta Tau Delta</b>	
<p># of individual conduct cases for 8/1/19-1/1/2020</p> <p>8</p>	<p>Spring 2020 – University Alcohol policy violation: Chapter hosted an unregistered event with alcohol.</p> <ul style="list-style-type: none"> <li>Action Plan: complete event training with SSC, hold internal sober monitor training, and meet with FSA.</li> </ul> <p>Fall 2019 – University Hazing policy violation: New members were required to have certain items always in their possession, and were given expectations and tasks that were not assigned to other members.</p> <ul style="list-style-type: none"> <li>Action Plan: complete a traditions evaluation, and to meet with FSA.</li> </ul> <p>Spring 2019 – IFC Alcohol policy violation: Alcohol found on chapter property during an alcohol check.</p> <ul style="list-style-type: none"> <li>Action Plan: hold an alcohol education seminar and two additional IFC alcohol checks added.</li> </ul> <p>Fall 2018 – University Alcohol and Adherence to Governing Policies violations: Chapter hosted an unregistered event where alcohol was provided.</p> <ul style="list-style-type: none"> <li>Action Plan: host educational seminars regarding bystander intervention, alcohol use, and event planning, and develop a risk management program.</li> </ul> <p>Fall 2017 – IFC Alcohol policy violation: Alcohol found on chapter property during an alcohol check.</p> <ul style="list-style-type: none"> <li>Action Plan: hold an alcohol education seminar, develop a risk management plan, meet with FSA, and two additional IFC alcohol checks added.</li> </ul> <p>Fall 2017 – University Hazing policy violation: Chapter required sleep deprivation activities for new members.</p> <ul style="list-style-type: none"> <li>Action Plan: complete a chapter traditions evaluation and hold a hazing education seminar.</li> </ul> <p>Spring 2017 – IFC Alcohol policy violation: Alcohol found on chapter property during an alcohol check.</p> <ul style="list-style-type: none"> <li>Action Plan: hold an alcohol education seminar, complete internal alcohol checks, review the IFC alcohol policy, and two additional IFC alcohol checks added.</li> </ul>

<b>FarmHouse</b>	
<p># of individual conduct cases for 8/1/19-1/1/2020</p> <p>3</p>	<p>Spring 2020 – University Alcohol policy violation: Chapter hosted an unregistered event with alcohol.</p> <ul style="list-style-type: none"> <li>Action Plan: complete event training with SSC, holding internal sober monitor training, and meet with FSA.</li> </ul> <p>Fall 2018 – IFC Alcohol policy violation: Alcohol found on chapter property during an alcohol check.</p> <ul style="list-style-type: none"> <li>Action Plan: hold an alcohol education seminar with OSUPD and two additional IFC alcohol checks added.</li> </ul>



<b>Gamma Phi Beta</b>	
# of individual conduct cases for 8/1/19-1/1/2020  7	<p>Fall 2020 – Cowboy Coming Back Plan (COVID-19 protocols) violation: Held a bid day gathering that exceeded the maximum number of people allowed, masks were not worn, and social distancing was not followed.</p> <ul style="list-style-type: none"> <li>Action Plan: restricted from holding or participating in in-person events with other chapters through the fall 2020 semester, and passed out 500 masks to the greek community</li> </ul> <p>Fall 2019 – Panhellenic Recruitment violation: Contact with PNMs.</p> <ul style="list-style-type: none"> <li>No assignments required.</li> </ul> <p>Spring 2018 – Panhellenic Recruitment violation: Failure to comply with previous mediation agreement.</p> <ul style="list-style-type: none"> <li>Action Plan: host Panhellenic Board to discuss previous recruitment violations.</li> </ul> <p>Fall 2017 – Panhellenic Recruitment violation: Contact with PNMs.</p> <ul style="list-style-type: none"> <li>Action Plan: hold educational seminars regarding 3<sup>rd</sup> party contact during recruitment and bid promising.</li> </ul>

<b>Kappa Alpha Order</b>	
# of individual conduct cases for 8/1/19-1/1/2020  0	<p>Fall 2019 – IFC Scholastic Requirements policy violation: Did not meet 3.0 GPA requirement.</p> <ul style="list-style-type: none"> <li>Action Plan: meet with FSA</li> </ul> <p>Fall 2019 – University Hazing policy violation: Required new members to perform duties not assigned to other members and food deprivation.</p> <ul style="list-style-type: none"> <li>Action Plan: hold education seminars regarding hazing and peer accountability, develop a new education plan for new members, and develop a values-based recruitment plan.</li> </ul> <p>Fall 2018 – IFC Scholastic Requirements policy violation: Did not meet 3.0 GPA requirement.</p> <ul style="list-style-type: none"> <li>Action Plan: meet with FSA, hold an academic success seminar, and placed on social probation.</li> </ul> <p>Spring 2018 – IFC Scholastic Requirements policy violation: Did not meet 3.0 GPA requirement.</p> <ul style="list-style-type: none"> <li>Action Plan: hold an education seminar about academic success and meet with FSA.</li> </ul> <p>Fall 2017 – IFC Scholastic Requirements policy violation: Did not meet 3.0 GPA requirement.</p> <ul style="list-style-type: none"> <li>Action Plan: meet with FSA</li> </ul>

	<p>Fall 2016 – IFC Scholastic Requirements policy violation: Did not meet 3.0 GPA requirement.</p> <ul style="list-style-type: none"> <li>Action Plan: hold two academic success seminars, implement study hours, and placed on social probation.</li> </ul>
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<b>Kappa Alpha Theta</b>	
<p># of individual conduct cases for 8/1/19-1/1/2020</p> <p>1</p>	<p>Fall 2020 – Cowboy Coming Back Plan (COVID-19 protocols) violation: Held a bid day gathering where masks were not worn and social distancing was not followed.</p> <ul style="list-style-type: none"> <li>Action Plan: restricted from holding or participating in in-person events with other chapters through the fall 2020 semester, and passed 500 masks out to the greek community</li> </ul> <p>Fall 2019 – University Alcohol policy violation: Chapter co-hosted an unregistered initiation event where alcohol was provided.</p> <ul style="list-style-type: none"> <li>Action Plan: send a letter to chapter members outlining identified issues, develop a new initiation celebration, and social events were restricted.</li> </ul> <p>Fall 2019 – Panhellenic Recruitment and Alcohol policies violation: Members participated in consuming alcohol during a chapter recruitment event.</p> <ul style="list-style-type: none"> <li>Action Plan: develop a plan for members involvement during recruitment.</li> </ul> <p>Fall 2016 – Panhellenic Recruitment policy violation: Contact with PNMs.</p> <ul style="list-style-type: none"> <li>Action Plan: have a follow up meeting with Panhellenic officers.</li> </ul>

<b>Kappa Delta</b>	
<p># of individual conduct cases for 8/1/19-1/1/2020</p> <p>0</p>	<p>Fall 2020 – Cowboy Coming Back Plan (COVID-19 protocols), Panhellenic Recruitment policy violations: Held a bid day gathering on a fraternity's property where masks were not worn and social distancing was not followed.</p> <ul style="list-style-type: none"> <li>Action Plan: restricted from holding or participating in in-person events with other chapters through the fall 2020 semester</li> </ul> <p>Fall 2019 – Panhellenic Recruitment policy violations: Contact with PNMs, and timing.</p> <ul style="list-style-type: none"> <li>Action Plan: develop education for communicating with PNMs.</li> </ul>

<b>Kappa Kappa Gamma</b>	
# of individual conduct cases for 8/1/19-1/1/2020  2	<p>Fall 2019 – Panhellenic Recruitment policy violations: Contact with potential new members and timing.</p> <ul style="list-style-type: none"> <li>Action Plan: develop response for communicating with PNMs during recruitment, and host two educational seminars on appropriate communication.</li> </ul> <p>Fall 2017 – Panhellenic Recruitment policy violation: Timing violation.</p> <ul style="list-style-type: none"> <li>Action Plan: pay a fine.</li> </ul>

<b>Kappa Sigma</b>	
# of individual conduct cases for 8/1/19-1/1/2020  3	<p>Fall 2020 – IFC Alcohol Policy violation: Alcohol found on chapter property during alcohol check</p> <ul style="list-style-type: none"> <li>Action Plan: host alcohol education seminar, two additional IFC alcohol checks</li> </ul> <p>Spring 2019 – University Hazing policy violation: New members were required to perform duties not assigned to other members.</p> <ul style="list-style-type: none"> <li>Action Plan: hold educational seminars regarding hazing and bystander intervention, and revise new member program and new member requirements.</li> </ul> <p>Fall 2018 – IFC Scholastic Requirements policy violation: Did not meet 3.0 GPA requirement.</p> <ul style="list-style-type: none"> <li>Action Plan: meet with FSA.</li> </ul> <p>Spring 2018 – IFC Alcohol policy violation: Alcohol found on chapter property during an alcohol check.</p> <ul style="list-style-type: none"> <li>Action Plan: complete a community service project, hold alcohol education seminar, meet with FSA &amp; SSC to discuss chapter culture, complete two additional IFC alcohol checks, and restriction of events with alcohol.</li> </ul> <p>Spring 2018 – IFC Alcohol policy violation: Alcohol consumed inside the chapter house.</p> <ul style="list-style-type: none"> <li>Action Plan: hold an alcohol education seminar, complete weekly internal alcohol checks, two additional IFC alcohol checks added and placed on social probation.</li> </ul> <p>Fall 2017 – University Hazing policy violation: Required new members to perform duties not assigned to other members.</p> <ul style="list-style-type: none"> <li>Action Plan: develop new chapter bylaws regarding hazing.</li> </ul>

	<p>Spring 2017 – IFC Alcohol policy violation: Alcohol found on chapter property during an alcohol check.</p> <ul style="list-style-type: none"> <li>Action Plan: host an alcohol education seminar, complete internal alcohol checks, two additional IFC alcohol checks added, and placed on social probation.</li> </ul> <p>Fall 2016 – IFC Scholastic Requirements policy violation: Did not meet 3.0 GPA requirement.</p> <ul style="list-style-type: none"> <li>Action Plan: hold two academic success seminars, implement study hours for members, meet with FSA, and placed on social probation.</li> </ul>
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<b>Lambda Chi Alpha</b>	
<p># of individual conduct cases for 8/1/19-1/1/2020</p> <p>0</p>	<p>Spring 2019 – IFC Scholastic Requirements policy violation: Did not meet 3.0 GPA requirement.</p> <ul style="list-style-type: none"> <li>Action Plan: host academic success seminar.</li> </ul> <p>Fall 2018 – IFC Scholastic Requirements policy violation: Did not meet 3.0 GPA requirement.</p> <ul style="list-style-type: none"> <li>Action Plan: meet with FSA.</li> </ul> <p>Fall 2018 – University Hazing, Alcohol, and Adherence to Governing Policies violations: Chapter hosted an unregistered initiation event, additionally new members were forced to complete work outs and house cleanings, and had their sleep deprived.</p> <ul style="list-style-type: none"> <li>Action Plan: send a letter to chapter members outlining identified issues, review recruitment standards, create plan to address social hosting violations, review internal judicial process, and events with alcohol restricted through fall 2020.</li> </ul> <p>Fall 2017 – IFC Scholastic Requirements policy violation: Did not meet 3.0 GPA requirement.</p> <ul style="list-style-type: none"> <li>Action Plan: meet with FSA.</li> </ul> <p>Spring 2017 – IFC Alcohol policy violation: Alcohol found on chapter property during an alcohol check.</p> <ul style="list-style-type: none"> <li>Action Plan: hold an alcohol education seminar, conduct internal alcohol checks, and two additional IFC alcohol checks added.</li> </ul>

<b>Phi Delta Theta</b>	
<p># of individual conduct cases for 8/1/19-1/1/2020</p> <p>5</p>	<p>Fall 2020 – University Alcohol, Cowboy Coming Back Plan (COVID-19 protocols) and Adherence to Governing Policies violation: Chapter hosted an unregistered event where alcohol was present.</p> <ul style="list-style-type: none"> <li>• Action Plan: Chapter is restricted from hosting/participating in events with other chapters during the fall 2020 semester and hosting events with alcohol through the spring 2021 semester, hold a training regarding registering events, and host a brotherhood chapter retreat.</li> </ul> <p>Spring 2019 – IFC Scholastic Requirements policy violation: Did not meet 3.0 GPA requirement.</p> <ul style="list-style-type: none"> <li>• Action Plan: implement study hours and hold academic success seminar.</li> </ul> <p>Spring 2019 – University Alcohol and Adherence to Governing Policies violation: Chapter hosted an unregistered event where alcohol was provided.</p> <ul style="list-style-type: none"> <li>• Action Plan: complete event planning training, internally train sober monitors, hold an alcohol education seminar, and submit plans for events with alcohol through fall 2019 semester.</li> </ul> <p>Fall 2018 – IFC Scholastic Requirements policy violation: Did not meet 3.0 GPA requirement.</p> <ul style="list-style-type: none"> <li>• Action Plan: meet with FSA.</li> </ul> <p>Spring 2018 – IFC Scholastic Requirements policy violation: Did not meet 3.0 GPA requirement.</p> <ul style="list-style-type: none"> <li>• Action Plan: chapter recognition suspended through fall 2018</li> </ul> <p>Spring 2018 – IFC Alcohol policy violation: Alcohol found on chapter property during alcohol check.</p> <ul style="list-style-type: none"> <li>• Action Plan: hold an alcohol education seminar, conduct internal alcohol checks, and two additional IFC alcohol checks added.</li> </ul> <p>Fall 2017 – IFC Scholastic Requirements policy violation: Did not meet 3.0 GPA requirement.</p> <ul style="list-style-type: none"> <li>• Action Plan: meet with FSA, implement study hours, and placed on conduct probation.</li> </ul> <p>Spring 2017 – IFC Scholastic Requirements policy violation: Did not meet 3.0 GPA requirement.</p> <ul style="list-style-type: none"> <li>• Action Plan: hold two academic success seminars and implement mandatory study hours.</li> </ul> <p>Fall 2016 – IFC Scholastic Requirements policy violation: Did not meet 3.0 GPA requirement.</p> <ul style="list-style-type: none"> <li>• Action Plan: meet with FSA.</li> </ul>

<b>Phi Gamma Delta</b>	
# of individual conduct cases for 8/1/19-1/1/2020  2	<p>Spring 2020 – IFC Alcohol policy violation: Alcohol found on chapter property during alcohol check.</p> <ul style="list-style-type: none"> <li>Action Plan: complete one additional IFC alcohol check.</li> </ul> <p>Spring 2020 – University Alcohol policy violation: chapter hosted an unregistered event with alcohol.</p> <ul style="list-style-type: none"> <li>Action Plan: complete event training with SSC, holding internal sober monitor training, and meet with FSA.</li> </ul> <p>Spring 2019 – IFC Alcohol policy violation: Alcohol found on chapter property during alcohol check.</p> <ul style="list-style-type: none"> <li>Action Plan: hold an alcohol education seminar, make internal alcohol bylaw adjustments, and two additional IFC alcohol checks added.</li> </ul> <p>Fall 2017 – University Hazing policy violation: New members were forced to consume food and liquids, and were paddled.</p> <ul style="list-style-type: none"> <li>Action Plan: complete two hazing workshops.</li> </ul> <p>Spring 2017 – IFC Alcohol policy violation: Alcohol found on chapter property during alcohol check.</p> <ul style="list-style-type: none"> <li>Action Plan: hold an alcohol education seminar and two additional IFC alcohol checks assigned.</li> </ul>

<b>Phi Kappa Sigma</b>	
# of individual conduct cases for 8/1/19-1/1/2020  0	<p>Fall 2019 – IFC Scholastic Requirements policy violation: Did not meet 3.0 GPA requirement.</p> <ul style="list-style-type: none"> <li>Action Plan: meet with FSA.</li> </ul> <p>Fall 2018 – IFC Scholastic Requirements policy violation: Did not meet 3.0 GPA requirement.</p> <ul style="list-style-type: none"> <li>Action Plan: hold an academic success seminar, meet with FSA, develop new academic plan, and placed on social probation.</li> </ul> <p>Spring 2018 – IFC Scholastic Requirements policy violation: Did not meet 3.0 GPA requirement.</p> <ul style="list-style-type: none"> <li>Action Plan: hold an academic success seminar and meet with FSA.</li> </ul> <p>Fall 2017 – IFC Scholastic Requirements policy violation: Did not meet 3.0 GPA requirement.</p> <ul style="list-style-type: none"> <li>Action Plan: meet with FSA.</li> </ul>

	<p>Fall 2016 – IFC Scholastic Requirements policy violation: Did not meet 3.0 GPA requirement.</p> <ul style="list-style-type: none"> <li>• Action Plan: meet with FSA.</li> </ul>
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<b>Phi Kappa Tau</b>	
<p># of individual conduct cases for 8/1/19-1/1/2020</p> <p>1</p>	<p>Fall 2019 – IFC Scholastic Requirements violation: Did not meet 3.0 GPA requirement.</p> <ul style="list-style-type: none"> <li>• Action Plan: develop an academic plan and meet with FSA.</li> </ul> <p>Spring 2019 – University Hazing Policy: New members were expected to always have certain items be in their possession. Action Plan: revise their initiation week schedule, complete chapter traditions evaluation, and communicate their education plan to associate members.</p> <p>Fall 2018 – IFC Scholastic Requirements violation: Did not meet 3.0 GPA requirement.</p> <ul style="list-style-type: none"> <li>• Action Plan: meet with FSA and develop an academic plan</li> </ul> <p>Fall 2018 – Interference with Conduct Process: Chapter did not complete assigned sanctions</p> <ul style="list-style-type: none"> <li>• Action Plan: create a transition plan for chapter leadership.</li> </ul> <p>Fall 2018 – IFC Alcohol Policy violation: Alcohol found on chapter property during alcohol check.</p> <ul style="list-style-type: none"> <li>• Action Plan: Suspension of organizational recognition until December 2018.</li> </ul> <p>Spring 2018 – IFC Alcohol Policy violation: Alcohol found on chapter property during alcohol check.</p> <ul style="list-style-type: none"> <li>• Action Plan: organize a philanthropic event for OSU community, complete IHQ educational program, complete a philanthropic event related to chapter values, host an alcohol education seminar, meet with FSA, meet with SSC, and placed on probation.</li> </ul> <p>Spring 2018 – IFC Alcohol Policy violation: Alcohol found on chapter property during alcohol check.</p>

	<ul style="list-style-type: none"> <li>Action Plan: host two alcohol education seminars, two additional IFC alcohol checks added, revise the chapter's alcohol policy, placed on social probation, meet with FSA, meet with SSC, and submit proof of internal alcohol checks.</li> </ul> <p>Spring 2018 – IFC Scholastic Requirements violation: Did not meet 3.0 GPA requirement.</p> <ul style="list-style-type: none"> <li>Action Plan: hold two academic seminars, implement study hours, and change the member academic requirement to 3.0 GPA.</li> </ul> <p>Fall 2017 – IFC Alcohol Policy violation: Alcohol found on chapter property during alcohol check.</p> <ul style="list-style-type: none"> <li>Action Plan: have two additional IFC alcohol checks, host an alcohol seminar, hold weekly internal alcohol checks, and meet with FSA about chapter's internal alcohol policy.</li> </ul> <p>Summer 2017 - IFC Scholastic Requirements violation: Did not meet 3.0 GPA requirement.</p> <ul style="list-style-type: none"> <li>Action Plan: Meet with FSA.</li> </ul>
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<b>Phi Mu</b>	
# of individual conduct cases for 8/1/19-1/1/2020	Fall 2019 – Panhellenic Recruitment violations: Contact with potential new members
6	<ul style="list-style-type: none"> <li>Action Plan: develop communication responses for alumni, members, and advisor during recruitment.</li> </ul> <p>Fall 2017 – Panhellenic Recruitment violations: Contact with potential new members</p> <ul style="list-style-type: none"> <li>Action Plan: have a presentation regarding conversation skills.</li> </ul> <p>Fall 2016 – Panhellenic Recruitment violations: Giving potential new members gifts</p> <ul style="list-style-type: none"> <li>Action Plan: designate a member to ensure items do not leave the house during recruitment</li> </ul>

<b>Pi Beta Phi</b>	
# of individual conduct cases for 8/1/19-1/1/2020	Fall 2019 – University Hazing Policy violation: New members were required to wear embarrassing or humiliating attire.
2	<ul style="list-style-type: none"> <li>Action Plan: host bystander intervention and power dynamics seminars, involvement in OSU Panhellenic's Anti-Hazing Week, co-host an anti-hazing seminar with two other chapters, have at least 10 Greek 100 facilitators, and hold monthly conversations with Panhellenic Presidents.</li> </ul>



	<p>Fall 2019 – Panhellenic Recruitment violations: Contact with PNMs</p> <ul style="list-style-type: none"> <li>• Action Plan: have chapter members practice saying an appropriate goodbye.</li> </ul> <p>Fall 2017 – Panhellenic Recruitment violations: Contact with PNMs</p> <ul style="list-style-type: none"> <li>• Action Plan implement chapter standards process and hold infractions training.</li> </ul> <p>Fall 2016 – Panhellenic Recruitment violations: Contact with PNMs</p> <ul style="list-style-type: none"> <li>• Action Plan: hold a training session on appropriate communication and contact with PNMs.</li> </ul>
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<b>Pi Kappa Alpha</b>	
<p># of individual conduct cases for 8/1/19-1/1/2020</p> <p>8</p>	<p>Fall 2020 – University Alcohol Policy violation: Alcohol was consumed inside the chapter facility.</p> <ul style="list-style-type: none"> <li>• Action Plan: meet with FSA, host Bystander Intervention seminar, two additional IFC alcohol checks</li> </ul> <p>Fall 2019 – IFC Scholastic Requirements violation: Did not meet 3.0 GPA requirement.</p> <ul style="list-style-type: none"> <li>• Action Plan: meet with FSA about academic plan.</li> </ul> <p>Fall 2019 – University Alcohol Policy violation: Hosting an unregistered event with alcohol which also resulted in property damage</p> <ul style="list-style-type: none"> <li>• Action Plan: hold an event planning and alcohol education seminars, sober monitor training, and have event plan approved prior to the event.</li> </ul> <p>Fall 2019 – IFC Meet Attendance Policy violation: Chapter did not have representation at IFC meetings for 3 council meetings.</p> <ul style="list-style-type: none"> <li>• Action Plan: pay a \$150 fine.</li> </ul> <p>Spring 2019 – IFC Alcohol Policy violation: Alcohol found on chapter property during alcohol check</p> <ul style="list-style-type: none"> <li>• Action Plan: Host an alcohol education seminar and two additional IFC alcohol checks added.</li> </ul> <p>Fall 2018 – IFC Scholastic Requirements violation: Did not meet 3.0 GPA requirement.</p> <ul style="list-style-type: none"> <li>• Action Plan: complete an academic seminar, chapter president must meet with FSA, and must create and submit documentation of a new academic plan to IFC.</li> </ul> <p>Spring 2018 – IFC Scholastic Requirements violation: Did not meet 3.0 GPA requirement.</p>

	<ul style="list-style-type: none"> <li>Action Plan: meet with FSA.</li> </ul> <p>Fall 2016 – IFC Alcohol Policy violation: Alcohol found on chapter property during alcohol check</p> <ul style="list-style-type: none"> <li>Action Plan: additional IFC alcohol checks added, host two alcohol education seminars, and complete weekly internal alcohol checks</li> </ul>
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<b>Sigma Alpha Epsilon</b>	
<p># of individual conduct cases for 8/1/19-1/1/2020</p> <p>2</p>	<p>Spring 2020 – IFC Alcohol and Drug Policy violation: Alcohol and drug paraphernalia found on chapter property.</p> <ul style="list-style-type: none"> <li>Action Plan: host an alcohol and substance use seminar.</li> </ul> <p>Spring 2019 – University Alcohol, Health and Safety (Physical Violence), Adherence to Governing Policies, and Interference with the Conduct Process Policy violations: Chapter hosted an unregistered event with alcohol present where a fight occurred at the event. Chapter also failed to complete prior sanctions.</p> <ul style="list-style-type: none"> <li>Action Plan: deferred suspension extended, send a letter to the chapter about chapter status, meet with FSA bi-weekly, register all events with FSA during deferred suspension, a chapter advisor must be present at all chapter meetings, submit chapter meeting minutes to FSA throughout deferred suspension, chapter or affiliated people cannot host Mom’s or Dad’s Day events for a year and send a notice to the parents club about not hosting these events, conduct a review of membership, submit a nomination to all Greek awards (without eligibility to win the award), host an effective confrontation seminar, submit an membership list with addresses of all members, and send three members from different pledge classes to national conferences.</li> </ul> <p>Spring 2019 – IFC Recruitment Policy violations: Chapter held an unofficial recruitment event with alcohol for potential new members.</p> <ul style="list-style-type: none"> <li>Action Plan: pay a \$100 fine to IFC, restrictions on recruitment class for the next year, approval of recruitment plans, meet FSA, submit plan of value-based recruitment plan, apply to SAE national awards and OSU Greek awards, and complete two community service events.</li> </ul> <p>Fall 2018 – IFC Scholastic Requirements violation: Did not meet 3.0 GPA requirement.</p> <ul style="list-style-type: none"> <li>Action Plan: placed on social probation and conduct probation, complete an academic seminar, meet with FSA, and develop a new academic plan.</li> </ul>

	<p>Fall 2018 – University Alcohol and Adherence to Governing Policies violations: Chapter held a brotherhood event with alcohol present.</p> <ul style="list-style-type: none"> <li>Action Plan: send a letter to the chapter about chapter status, limitations on social events and campus involvement, removal of the chapter’s big-little program and replace with a new plan, implement a plan to address social hosting, host educational seminars on OSU policies, FIPG policies, alcohol education, and bystander intervention), revise chapter judicial process, require chapter leadership to live in the chapter house, and hold a member review.</li> </ul> <p>Fall 2018 – IFC Alcohol Policy violation: Alcohol found on chapter property during alcohol check</p> <ul style="list-style-type: none"> <li>Action Plan: two IFC additional checks added, complete internal alcohol checks, and host an alcohol education seminar.</li> </ul> <p>Spring 2018 – IFC Scholastic Requirements violation: Did not meet 3.0 GPA requirement.</p> <ul style="list-style-type: none"> <li>Action Plan: hold an academic seminar and meet with FSA.</li> </ul> <p>Spring 2018 – IFC Alcohol Policy violation: Alcohol on chapter property.</p> <ul style="list-style-type: none"> <li>Action Plan: two additional IFC alcohol checks added.</li> </ul> <p>Spring 2018 – IFC Scholastic Requirements violation: Did not meet 3.0 GPA requirement.</p> <ul style="list-style-type: none"> <li>Action Plan: meet with FSA.</li> </ul>
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<b>Sigma Chi</b>	
# of individual conduct cases for 8/1/19-1/1/2020	Fall 2018 – University Hazing Policy violation: New members were required to perform calisthenics, personal service to other members, had expectations that were not given to other members, and experienced sleep deprivation.
5	<ul style="list-style-type: none"> <li>Action Plan: prohibited social events, complete brotherhood program, and host a regional staff member visit, and host a hazing and bystander seminars.</li> </ul>

<b>Sigma Nu</b>	
# of individual conduct cases for 8/1/19-1/1/2020	Fall 2020 – IFC Alcohol Policy violation: Alcohol found on chapter property during alcohol check
	<ul style="list-style-type: none"> <li>Action Plan: meeting with FSA, additional randomized alcohol checks, deferred social probation pending another alcohol incident</li> </ul>

Spring 2020 – University Alcohol Policy violation: Chapter hosted an initiation event with alcohol present.

- Action Plan: submit to an Alumni Board of Receivers, officers must interview with the Alumni Board of Receivers, develop and apply the Candidate Development Action Plan, complete a training on defining a chapter event, and complete a training on hosting events with alcohol.

Fall 2019 – IFC Alcohol Policy violation: Alcohol found on chapter property during alcohol check

- Action Plan: placed on deferred social probation, two additional alcohol checks added, host a presentation from OSU Police, and revise the chapter’s alcohol policy.

Fall 2019 – University Hazing and Alcohol Policies violations: Chapter co-hosted an unregistered initiation event where alcohol was provided, additionally new members were required to complete line-ups and quizzes, perform personal servitude, perform calisthenics, and experienced sleep deprivation.

- Action Plan: chapter be placed on “serious concern” status (IHQ terminology), use an interim education plan for new members, fined by IHQ, removal of social chairman from leadership, participate in risk reduction, accountability, and bystander education seminars from IHQ, , complete a values congruent environments, candidate development, and governance accountability plans, host a hazing seminar, all members complete AlcoholEdu, facilitate a chapter retreat with risk management expert, send 2 representatives to 2 different IHQ training programs, and prohibited from social events and limited campus involvement.

Spring 2019 – IFC Alcohol Policy violation: Alcohol found on chapter property during alcohol check

- Action Plan: two additional IFC alcohol checks added, complete internal alcohol checks, and host an alcohol education seminar.

Fall 2018 – IFC Alcohol Policy violation: Alcohol found on chapter property during alcohol check

- Action Plan: two additional IFC alcohol checks added and host an alcohol education seminar.

Fall 2017 – University Alcohol Policy violation: Chapter co-hosted an open event to the public with alcohol.

- Action Plan: meet with SSC and hold an event planning seminar.

Spring 2017 – IFC Alcohol Policy violation: Alcohol found on chapter property during alcohol check

- Action Plan: two additional IFC alcohol checks added, host an alcohol education seminar, complete internal alcohol checks, and meet with FSA.

<b>Sigma Phi Epsilon</b>	
# of individual conduct cases for 8/1/19-1/1/2020  3	<p>Fall 2019 – University Alcohol Policy violation: Alcohol present and provided at an organization function for underage members.</p> <ul style="list-style-type: none"> <li>Action Plan: host an alcohol education and social host seminars, revise internal accountability process, and required to meet with FSA/SSC to discuss expectations of future show participation.</li> </ul> <p>Fall 2017 – University Alcohol Policy violation: Chapter co-hosted an open event to the public with alcohol.</p> <ul style="list-style-type: none"> <li>Action Plan: meet with SSC and hold an event planning seminar.</li> </ul> <p>Spring 2017 – IFC Alcohol Policy violation: Alcohol found on chapter property during alcohol check</p> <ul style="list-style-type: none"> <li>Action Plan: two additional IFC alcohol checks added, host an alcohol education seminar, and complete weekly internal alcohol checks.</li> </ul> <p>Spring 2017 – IFC Alcohol Policy violation: Alcohol found on chapter property during alcohol check</p> <ul style="list-style-type: none"> <li>Action Plan: three additional IFC alcohol check added, host an alcohol education seminar, and complete internal alcohol checks.</li> </ul>

<b>Sigma Tau Gamma</b>	
# of individual conduct cases for 8/1/19-1/1/2020  0	<p>Spring 2017 – IFC Scholastic Requirements violation: Chapter did not meet 3.0 GPA requirement.</p> <ul style="list-style-type: none"> <li>Action Plan: hold two academic seminars, implement study hours, and recommended to increase member GPA requirement to 3.0.</li> </ul> <p>Fall 2016 – IFC Scholastic Requirements violation: Chapter did not meet 3.0 GPA requirement.</p> <ul style="list-style-type: none"> <li>Action Plan: meet with FSA and recommended to increase internal member GPA requirement to 3.0.</li> </ul>

<b>Tau Kappa Epsilon</b>	
# of individual conduct cases for 8/1/19-1/1/2020  0	<p>Spring 2020 – IFC Scholastic Requirements violation: Chapter did not meet 3.0 GPA requirement.</p> <ul style="list-style-type: none"> <li>Action Plan: meet with FSA.</li> </ul> <p>Spring 2017 – IFC Scholastic Requirements violation: Chapter did not meet 3.0 GPA requirement.</p> <ul style="list-style-type: none"> <li>Action Plan: hold two academic seminars and implement study hours.</li> </ul>

	<p>Fall 2016 – IFC Scholastic Requirements violation: Chapter did not meet 3.0 GPA requirement.</p> <ul style="list-style-type: none"> <li>• Action Plan: meet with FSA.</li> </ul>
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<b>Theta Chi</b>	
<p># of individual conduct cases for 8/1/19-1/1/2020</p> <p>4</p>	<p>Fall 2018 – IFC Scholastic Requirements violation: Chapter did not meet 3.0 GPA requirement.</p> <ul style="list-style-type: none"> <li>• Action Plan: Chapter placed on social probation and conduct probation, host an academic seminar, and meet with FSA.</li> </ul> <p>Spring 2018 – IFC Scholastic Requirements violation: Chapter did not meet 3.0 GPA requirement.</p> <ul style="list-style-type: none"> <li>• Action Plan: host an academic seminar and meet FSA.</li> </ul> <p>Fall 2017 – IFC Scholastic Requirements violation: Chapter did not meet 3.0 GPA requirement.</p> <ul style="list-style-type: none"> <li>• Action Plan: create an internal policy to address their scholastic program.</li> </ul> <p>Fall 2016 – IFC Scholastic Requirements violation: Chapter did not meet 3.0 GPA requirement.</p> <ul style="list-style-type: none"> <li>• Action Plan: meet with FSA.</li> </ul>

<b>Zeta Tau Alpha</b>	
<p># of individual conduct cases for 8/1/19-1/1/2020</p> <p>1</p>	<p>Fall 2019 – Panhellenic Recruitment violations: Giving potential new members gifts.</p> <ul style="list-style-type: none"> <li>• Action Plan: pay a fine.</li> </ul> <p>Spring 2017 – Panhellenic Recruitment and Alcohol Policies violations: Members under the influence of alcohol on a dry recruitment day.</p> <ul style="list-style-type: none"> <li>• Action Plan: Chapter issued a written warning.</li> </ul>