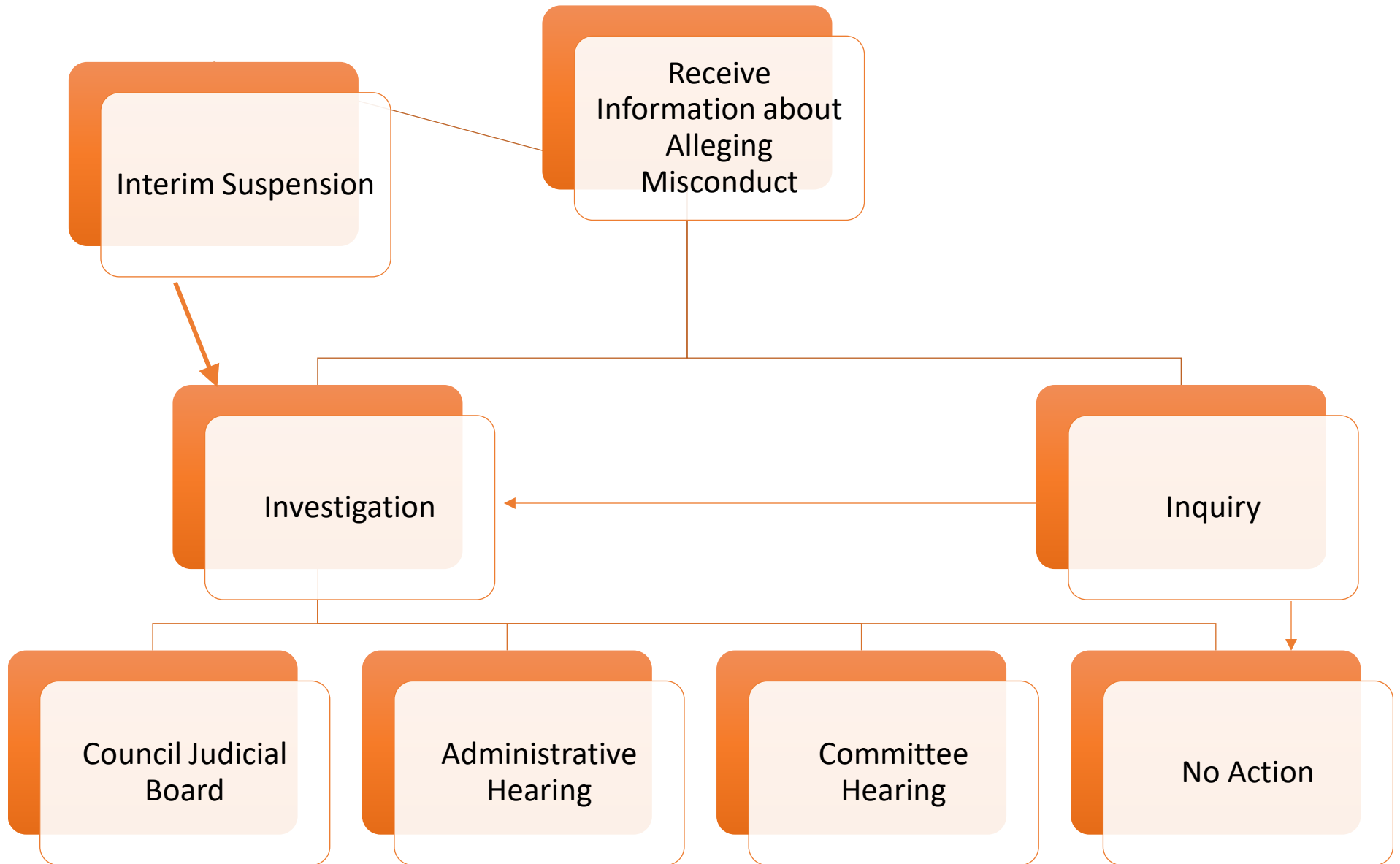


FLOW OF A CASE INVOLVING FRATERNITY AND SORORITY ORGANIZATIONS



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Information is received by Student Support & Conduct (SSC) of Alleged Misconduct	
Interim Suspension Consideration	<p>If there is dangerous misconduct and/or death/injury, SSC may issue an interim suspension of organizational activities. Examples include but are not limited to hazing, repeated alcohol violations, acts of violence, and high-level risk management violations.</p> <p>If Interim Suspension is put in place an investigation process will start.</p> <p>An Interim Suspension can occur at any part of a process.</p>
Determine to start with inquiry or investigation	<p>Consideration is given to the information available and the credibility of the source to determine if the university will begin with an inquiry or an investigation.</p>
Inquiry	Investigation
<p>SSC will call Chapter President to notify them of the concern and schedule a meeting. This phone call will outline the report that was received. Instruct the Chapter President to inform their Chapter Advisor and Headquarter contact.</p>	<ul style="list-style-type: none"> A notice of an investigation will be sent to the organization's president, advisor, and national organization. The letter will outline a summary of the allegations. The investigation process will involve talking with parties involved including organization leadership, victims, witnesses, and alleged participants. A summary report is provided to the organization. An investigation may be conducted by SSC, but may also include Fraternity & Sorority Affairs, and applicable national organization.

Next Steps	Next Steps
<p>Based on if more information is needed to be gathered and the available avenues to gather more information. The inquiry could be:</p> <ol style="list-style-type: none"> 1. Closed as a status of ‘No Action’ as there is not enough information on an allegation of policy. 2. Moved into an Investigation 	<p>Based on the investigation a case could be</p> <ol style="list-style-type: none"> 1. Closed as a status of ‘No Action’ as there is not enough information on an allegation of policy. 2. Sent to the organization’s council’s Judicial Board 3. Sent to an Administrative Hearing 4. Sent to a Committee Hearing
<p>Administrative Hearing (https://ssc.okstate.edu/student-conduct/code.html)</p>	
<p>During the Administrative Hearing, the chapter representative and the SSC staff member will discuss the information gathered through the investigation process.</p> <p>If a chapter is found responsible for the violation, the chapter representative is encouraged to provide suggestions for an action plan to get the chapter on the right track.</p> <p>With the suggestions from the chapter, SSC and FSA will collaboratively discuss and develop an action plan for the chapter. The action plan is communicated to the chapter and supported by SSC and FSA to complete the action plan outlined.</p>	
<p>Potential Waiver of Administrative Meeting</p>	
<p>It is common for an organization to take responsibility for the alleged policy violation and quickly move to a discussion of an action plan. With suggestions for the chapter, SSC and FSA will collaboratively discuss and develop an action plan for the chapter.</p> <p>This action plan is communicated to the chapter and the organization can choose to waive their Administrative Meeting and agree to the action plan communicated or they can choose to attend their Administrative Meeting.</p>	